



Phillips Academy  
**ANDOVER**

## **Deputy Head of School for Academics & Student Affairs**

Phillips Academy Andover invites nominations, applications, and inquiries, as it embarks upon a search for its first Deputy Head of School for Academics and Student Affairs (Deputy Head). The successful candidate will demonstrate a deep commitment to independent schools and a genuine desire to engage actively in Andover campus life.

Led by its 16<sup>th</sup> Head of School [Dr. Raynard Kington](#), Andover is a highly selective, [co-educational boarding school](#) located in Andover, Massachusetts, and is renowned for its enduring legacy of excellence, its devotion to academic rigor, and its embedded social conscience that permeates campus life. As the school approaches its [250<sup>th</sup> anniversary](#), its [core values](#) of *non sibi*, knowledge and goodness, youth from every quarter, academic excellence, and being a private school with a public purpose remain as potent and relevant as ever.

The Deputy Head reports to the Head of School and is second in command. When the Head of School is not present, the Deputy Head serves as Head. The Deputy Head will oversee all internal day-to-day aspects of the academic and student program at Andover, working in a highly relational, visible, and collaborative way with students, faculty, and staff to support their experience in and beyond the classroom. They will work with the Senior Administrative Team in overseeing the school's goals and developing the strategic plan to ensure that all students, faculty, and families are cared for, seen, and heard. The Deputy Head will have at least three direct reports: the Dean of Faculty, Dean of Students, and Dean of Studies.

The Deputy Head of School will possess exceptional academic credentials, senior level management experience at a respected independent school (preferably boarding), proven experience in education and administration, a desire and ability to innovate, excellent listening, counseling, and verbal/written communication/public speaking skills, and the ability to gain the respect and support of faculty, staff, students, alumni, and parents.

The search committee for Phillips Academy Andover's Deputy Head of School for Academics & Student Affairs will begin accepting nominations and reviewing applications immediately. Requested application materials include a cover letter and curriculum vitae. Candidates should submit materials—electronically and in confidence—to: [AndoverDHOS@StorbeckSearch.com](mailto:AndoverDHOS@StorbeckSearch.com).



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For more information about Phillips Academy Andover School, please visit <https://www.andover.edu/>.

*Phillips Academy is committed to establishing a community that encourages people of diverse backgrounds and beliefs to understand and respect one another and to be sensitive to differences. In its programs, the school seeks to promote a balance of leadership, cooperation, and service, together with a deeper awareness of the global community and the natural world. Phillips Academy is committed to a policy of Equal Opportunity Employment and nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, veteran status, genetic information, gender, or gender identity or gender expression.*