



Berkeley
UNIVERSITY OF CALIFORNIA

Dean, Division of Mathematical and Physical Sciences in the College of Letters & Science

The University of California, Berkeley, seeks a collaborative leader and accomplished scholar to serve as the next Dean of the Division of Mathematical and Physical Sciences in the College of Letters & Science in this unprecedented time in higher education.

ABOUT THE UNIVERSITY

The University of California, Berkeley, pushes the boundaries of knowledge, challenges convention, and expands opportunity to create the leaders of tomorrow. The University of California was founded in 1868, born out of a vision in the State Constitution of a university that would “contribute even more than California’s gold to the glory and happiness of advancing generations.” Today, Berkeley is one of the leading universities in the world—a center of innovation and destination for thought leaders in all areas of human achievement—where serious thought and lively conversation spill out of classrooms into outdoor cafes and every corner of campus.

Home to more than 31,000 undergraduates and more than 11,000 graduate students, Berkeley is internationally renowned for excellence and pioneering achievements across all disciplines. At the heart of its preeminence are approximately 1,500 ladder-rank faculty across 14 schools and colleges. Berkeley’s professors are highly distinguished researchers, scholars, and leading experts in their fields, as attested by their many Nobel Prizes, other distinguished awards, and memberships in the most prestigious learned societies. The campus is supported by nearly 9,000 talented and diverse staff.

Berkeley launched a new [strategic plan](#) in 2018. The plan addresses three main areas to focus on for the next decade: Empowering Engaged Thinkers and Global Citizens to Change Our World; Focusing on the Good: Innovative Solutions for Society’s Great Challenges; and Embracing the California Spirit: Diverse, Inclusive, Entrepreneurial.

BERKELEY QUICK FACTS

- #1 public university in global rankings by *U.S. News & World Report* 2020, and #4 overall among public and private institutions
- In 2020, total enrollment of more than 31,000 undergraduate students and more than 11,000 graduate students across 14 colleges

- The University offers more than 10,000 undergraduate and graduate courses in more than 300 degree programs, and it ranks second among the top Ph.D.-granting institutions in the U.S.
- More than 1,500 faculty across 130 academic departments and 80 interdisciplinary research units
- 23 faculty Nobel Prize winners, including 8 current faculty members, 15 National Medals of Science, 6 Pulitzer Prizes, 5 A.M. Turing Prizes and 3 Fields Medals, 144 National Academy of Sciences members, 239 American Academy of Arts and Science fellows, 108 Fulbright Scholars, and 145 Sloan Fellows
- Across 23 subject ratings in *U.S. News & World Report's* 2020 Best Global University rankings, Berkeley ranked first in chemistry; second in environment/ecology; third in economics and business, space science, and physics; fourth in biology and biochemistry and in plant and animal science; and fifth in mathematics, materials science, and engineering.
- 4.41 average GPA of admitted freshmen
- 30 men's and women's teams, 850+ student-athletes
- 530,380 living Berkeley alumni

SHARED GOVERNANCE

The Berkeley Division of the Academic Senate represents Berkeley faculty in the shared governance of the University of California. As mandated by the Board of Regents, the faculty is empowered to determine academic policy, set conditions for admission and the granting of degrees, authorize and supervise courses and curricula, and advise the administration on faculty appointments, promotions, and budgets. This delegated authority makes the UC Academic Senate unique among faculty governments. The Berkeley Division formulates positions on campus and system-wide issues through a deliberative process that includes standing committees, Divisional Council, and plenary meetings of its Senate membership. Senate leaders also consult regularly with their administrative counterparts.

The spirit of shared governance on campus also extends to the Berkeley administration's work with students and staff. While student leadership on key issues can emerge from every corner of the campus, the Associated Students of the University of California and Graduate Assembly are the official representative bodies for students at Berkeley.

Staff are similarly engaged in various ways with issues facing the campus. The Chancellor's Staff Advisory Committee exists to ensure that the University's leaders receive input from staff on issues, policies, and programs that affect the staff experience. The campus also is home to the Berkeley Staff Assembly, which is part of the Council of UC Staff Assemblies (CUCSA), the system-wide body representing staff interests.

STUDENT QUALITY, ACHIEVEMENTS, AND OUTCOMES

Berkeley is a highly selective public university, with about 18% of undergraduate applicants admitted. Berkeley attracts a diverse student body; roughly 18% of undergraduate students and 12% of graduate students are from underrepresented groups (African American, Chicano/Latino, and Native American/Alaska Native). Sixteen percent (16%) come from families in which neither parent has a four-year college degree. More than two-thirds of undergraduates (68%) receive some form of financial aid, and 33% of all undergraduates are eligible for Pell Grants. Students benefit from access to a world-class faculty: the student-to-faculty ratio is roughly 19:1, and around 73% of undergraduate classes have fewer than 30 students.

Students at UC Berkeley are civically active and engaged, and their vast interests are reflected in the wide range of clubs and student organizations. The campus offers more than 1,200 student clubs and organizations, from student government to advocacy groups to public service organizations. The Associated Students of the University of California and the Graduate Assembly are the official representative bodies for students at Berkeley; they are highly active organizations whose impact and involvement on student issues sets the standard for campuses across the nation. Berkeley also has a thriving Greek life with dozens of fraternity and sorority chapters. The California Golden Bears, Berkeley's athletic teams, compete in the Pac-12 Conference, and Cal fields 30 men's and women's teams and has more than 850 student-athletes; the University has won more than 95 national championships.

UC Berkeley also stands apart for its strong tradition in activism, progressive ideals, and public service. The history of protest dates back to the 1920s, when faculty fought for a greater degree of shared governance, and continued during student protests against fascism in the 1930s and through organizing during the Cold War. The spirit of protest reached a pinnacle during the Free Speech Movement of 1964, when students and faculty protested limitations on their political activities on campus. This paved the way for future engagement around social issues such as gender equality, enhancement of disability services, and reform of academic curriculum to include ethnic studies. The UC Berkeley community has also maintained a global orientation and dedication to public service: Berkeley has produced the most Peace Corps volunteers—more than 3,600—of any university, and the UC Berkeley Public Service Center engages roughly 6,000 students each year as volunteers in the community.

DIVERSITY, EQUITY, AND INCLUSION

UC Berkeley is committed to providing fair treatment, access, opportunity, and advancement for all. This commitment—which is at the heart of Berkeley's mission as a public university—is also a continuation of the university's historical role in advancing principles and policies for a democratic society. The campus is rightfully proud of the full spectrum of its diversity, encompassing differences in race, ethnicity, gender, age and on other dimensions.

Berkeley's [principles of community](#) are rooted in its mission of teaching, research and public service. They reflect a passion for critical inquiry, debate, discovery and innovation, and the University's deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

LEADERSHIP

[Carol T. Christ](#) began her term as the 11th chancellor of the University of California, Berkeley, on July 1, 2017. A celebrated scholar of Victorian literature, Chancellor Christ is also well known as an advocate for quality, accessible public higher education, a proponent of the value of a broad education in the liberal arts and sciences, and a champion of women's issues and diversity on college campuses. She spent more than three decades as a professor and administrator at UC Berkeley before serving as president of Smith College, one of the country's most distinguished liberal arts colleges, from 2002 to 2013. Prior to joining Smith, she served as UC Berkeley's Executive Vice Chancellor and Provost from 1994 until 2000. During her

six years as the campus's top academic officer, she sharpened Berkeley's intellectual focus, strengthening many of the institution's top-rated departments in the humanities and sciences as well as advancing major initiatives in areas including neuroscience and bioengineering.

She returned to Berkeley in January 2015 to direct the campus's Center for Studies in Higher Education, and she was appointed Interim Executive Vice Chancellor and Provost in April 2016 before being named Chancellor in March 2017. Since returning to Berkeley, Chancellor Christ has played an instrumental role in efforts to stabilize the institution's budget, confront sexual violence and sexual harassment on campus, create a long-term plan for housing students and scholars, and more.

Chancellor Christ received her B.A. from Douglass College and her M.Ph. and Ph.D. from Yale University. She joined the Berkeley English faculty in 1970 and, in addition to her other roles, has served as chair of that department, dean of the Division of Humanities, and Provost for the College of Letters and Science. She is a member of the American Academy of Arts and Sciences and the American Philosophical Society.

[Paul Alivisatos](#) assumed the role of Executive Vice Chancellor and Provost (EVCP) for the UC Berkeley campus on July 1, 2017. As EVCP, he works in close partnership with Chancellor Christ and plays a critical role in developing and implementing her vision and priorities for the Berkeley campus. He has responsibility for the planning, development, implementation, assessment, and improvement of all campus academic programs, policies and supporting infrastructure.

A renowned chemist, accomplished administrator, and longtime member of the Berkeley community, Dr. Alivisatos is also the Samsung Distinguished Professor of Nanoscience and Nanotechnology, the founding Director of the Kavli Energy Nanoscience Institute and Director Emeritus of Lawrence Berkeley National Laboratory (Berkeley Lab), where he remains a senior faculty scientist. He also holds professorships in the departments of chemistry and materials science. As Vice Chancellor for Research from 2016 to 2017, he fostered new faculty connections for interdisciplinary research through the creation of Berkeley Collaborative Research Opportunities; in collaboration with the Vice Chancellor for Undergraduate Education, sponsored a series of fora aimed at assessing and strengthening current opportunities for undergraduate research; and began an end-to-end review of research funding systems and processes on campus.

Dr. Alivisatos received his bachelor's degree in chemistry in 1981 from the University of Chicago and his Ph.D. in chemistry from Berkeley in 1986. He is a member of the National Academy of Sciences, the American Academy of Arts and Sciences, and the American Philosophical Society. In 2020 he was awarded The Priestley Medal, the highest honor given by the American Chemical Society, and was awarded the National Medal of Science in 2016.

PHILANTHROPY

In February 2020, the university publicly launched [Light the Way: The Campaign for Berkeley](#). With a goal to raise \$6 billion to strengthen its students, faculty, and facilities and to reach greater heights as the research university of the future, Light the Way is the most ambitious campaign in its history and one of the largest campaigns ever mounted by a university. As of January 2021, the campaign has raised over \$4 billion during the quiet phase and first year of the public phase.

LOCATION

Located on the east shore of the San Francisco Bay across from the cosmopolitan and stunning city of San Francisco, Berkeley is considered one of the most socially progressive cities in the United States, famous around the world as a center for academic achievement, scientific exploration, free speech, and the arts. Home to over 112,000 residents, nearly 40,000 of whom are attending school, Berkeley is home to one of the best-educated populations in the country. The high value residents place on education translates to strong support for Berkeley's public and professional schools.

UC Berkeley is the largest employer in the city, followed by [Lawrence Berkeley National Laboratory](#), [Alta Bates Summit Medical Center](#), and the City of Berkeley.

The city leads the East Bay in the creation and support of music, theatre, and dance, and the supply of cultural opportunities makes Berkeley a destination for music, theatre, and art fans from all over the Bay Area. Berkeley is home to 130 arts and cultural organizations, including two arts districts. The [Berkeley Civic Arts Program](#) supports this vibrant arts ecosystem.

Berkeley's citizens are very involved and invested in the well-being of their community. More than 35 boards and commissions allow residents to advise City Council on everything from aging to zoning. Public transportation is robust, every Berkeley resident lives within a quarter mile of a bus stop, and there are more than 36 miles of designated bike routes through the city.

Berkeley enjoys more than 300 days of sun each year, allowing residents and visitors to attend festivals, farmer's markets, and enjoy the more than 80 acres of state park within city limits. Berkeley also borders the 2,077-acre Tilden Park, and is in close proximity to many other state parks.

Division of Mathematical and Physical Sciences

The [Division of Mathematical and Physical Sciences \(MPS\)](#) is part of the [College of Letters & Science \(L&S\)](#), which is the largest of the University's 14 colleges and schools and the most prestigious teaching and research unit in the UC system. L&S is organized into five divisions: Arts & Humanities, Biological Sciences, Mathematical & Physical Sciences, Social Sciences, and Undergraduate Studies. L&S takes students on the academic adventure of a lifetime by exposing them to a vibrant, broad-based liberal arts education at the highest level of excellence. Students engage in dialogue with the world's best teachers and its most distinguished researchers and scholars. Together they participate in projects at the forefront of science, solve pressing social problems, create art, explore diverse values and cultures, and seek answers to the biggest questions of our times.

MPS currently houses five academic departments: Astronomy, Earth and Planetary Science, Mathematics, Physics, and Statistics, all of which are ranked amongst the best departments in the world. With a full-time faculty of approximately 170, MPS seeks to expand its physical and mathematical understanding of the universe, from its microscopic substructure to its largest structures, from Earth to the edge of the universe and the beginning of time. The language used is mathematical. Discovery and understanding advance by the interplay between theory and experiment or observation. The Division of Mathematical & Physical Sciences empowers scientists at all stages of their careers, from first-year students discovering the illuminating power of math to Nobel laureates shedding light on the universe and all its contents.

In a recent National Research Council report, the overall ranking of Berkeley's doctoral programs in the physical sciences was number one. Undergraduate majors include applied mathematics, astrophysics, earth science, geology, geophysics, mathematics, physical science, physics, and statistics. In 2020, the Division had 1,246 undergraduate student majors, 43 minors, and 641 graduate students. Some students may also participate in the [CalTeach](#) program for undergraduate science, technology, engineering, and mathematics (STEM) majors interested in exploring a career in K-12 education. CalTeach offers the Science and Math Education minor as well as a unique opportunity for students to complete both a bachelor's degree and a California teaching credential as an undergraduate.

The [Department of Astronomy](#) has a long history of ground-breaking research and teaching excellence. From collaborations between students and top scientists in the field, to designing and operating pathfinding instruments, to using massively parallel supercomputers to understand cosmic phenomena, Astronomy at Berkeley means many things. Its award-winning faculty and access to state-of-the-art facilities such as Keck and Lick Observatories, consistently produce graduates who are positioned to become pioneers in their chosen field. As one of the top ranked undergraduate and Ph.D. programs in the nation, Astronomy at Berkeley seeks to continue its tradition of excellence through high-quality instruction, cutting-edge experimentation, and by bringing undergraduates and graduates along in research endeavors. The department includes 90 undergraduate students, 25 graduate students, 31 faculty members and 13 postdoctoral students. Of the many highlights, Astronomy at Berkeley has been home to 3 Guggenheim Fellows, 3 Fellows of the American Academy of Arts and Sciences, 5 National Academy of Science Members, 1 Balzan Prize winner, and 6 Sloan Fellows.

The students and faculty in the [Department of Earth and Planetary Science](#) are driven by a fundamental curiosity about the past, present and future states of the earth and planets. Researchers and students in this field think creatively and develop the capacity for independent and original research that crosses disciplinary lines to understand atmospheres, oceans, terrestrial surfaces, deep interiors, the biosphere, and the interactions between them all. EPS was the first major center of geological inquiry in the western United States and remains nationally ranked for our excellence in our research and teaching and the training of top faculty in the field. *US News and World Report* ranks EPS number two for earth sciences. The department is considered one of the top two earth science graduate programs in America in the comprehensive 2010 National Research Council rankings. The Chronicle of Higher Education ranks the department as the best in scholarly faculty productivity, and the American Geosciences Institute finds that the department produces the second largest number of Earth Science faculty in US universities. The department includes 236 undergraduate students, 67 graduate students, 25 faculty members, and 24 postdoctoral scholars. EPS has been home to 3 MacArthur Fellows, 2 Guggenheim Fellows, 7 Fellows of the American Academy of Arts and Sciences, 8 National Academy of Science members, 2 Fulbright fellows, and 2 Sloan Fellows.

The [Department of Mathematics](#) is one of the most exciting and cosmopolitan centers for mathematics research and teaching in the world. Its faculty members represent most of the major fields of research. It attracts some of the best faculty, postdocs and students worldwide, creating one of the broadest, liveliest and most distinguished math departments in the world. It has important ties to the Mathematical Sciences Research Institute (MSRI), Simons Institute for the Theory of Computing, and Lawrence Berkeley National Laboratory (LBNL). Berkeley mathematics was ranked #1 by The National Research Council, and in 2018 *U.S. News & World Report* ranked it #5 in Best Global Universities for Mathematics and tied for #2 in Best Mathematics Graduate Degree Program. The department includes 1,000 undergraduate student

majors (with 20,000 enrolled students taking a math course, 86% of undergraduate students), 180 graduate students, 51 faculty members, and 30 postdoctoral scholars. Berkeley mathematics has been home to 2 Guggenheim fellows, 3 National Medal of Science recipients, 9 members of the American Academy of Arts and Sciences, 8 members of the National Academy of Science, 2 members of the National Academy of Engineering, 1 Fields Medalist, 1 Breakthrough Prize winner, and 35 Sloan Fellows.

The UC Berkeley [Department of Physics](#) is devoted to scientific discovery, the development of future physicists, and cutting-edge experimental and theoretical research in fields from astrophysics to quantum physics, condensed matter to biophysics. The department aims to resolve some of the challenging open questions in physics: the nature of dark matter and the role it played in shaping our universe, the design of materials that will support next-generation technologies, the physical processes that govern biological systems, and the quest to find a fundamental theory of subatomic physics that is compatible with both quantum mechanics and Einstein's general relativity. The people who study and do research here make the department thrive: its faculty, postdocs, graduate students, and undergrads come together to offer revolutionary contributions to the scientific community. The department includes 271 undergraduate students, 279 graduate students, and 62 faculty members. Physics at Berkeley has a long history of game-changing discovery, pioneer scientists, world-class students, and has been home to 9 Nobel Prize winners, 10 MacArthur fellows, 39 Guggenheim fellows, 14 National Medal of Science winners, 19 fellows of the American Academy of Arts and Sciences, 1 Balzan Prize winner, 48 Sloan fellows, and 2 Breakthrough Prize winners.

The Department of Statistics is in the process of moving to the newly formed Division of Computing, Data Science, and Society (CDSS), which launched in July 2019. While the transition is underway, it is uncertain if the move will be complete prior to the next dean's arrival. The Department of [Statistics](#) is a community engaged in research and education in probability and statistics. In addition to developing fundamental theory and methodology, it is actively involved in statistical problems that arise in such diverse fields as molecular biology, geophysics, astronomy, AIDS research, neurophysiology, sociology, political science, education, demography, and the U.S. Census. The department has forged strong interdisciplinary links with other departments and areas of study, particularly biostatistics, mathematics, computer science, and biology. The department is consistently ranked as one of the two premier graduate programs in statistics nationally. The department has 31 faculty members, 459 undergraduate students, 89 graduate students, and 14 postdoctoral scholars. The Department of Statistics has been home to 2 National Medal of Science winners, 5 National Academy of Science members, 7 American Academy of Arts and Sciences fellows, 2 MacArthur fellows, 6 Guggenheim fellows, 1 Fulbright fellow, and 2 Sloan fellows.

THE ROLE OF THE DEAN

The dean is the chief academic and executive officer of the Division of Mathematical and Physical Sciences. The dean reports directly to the Executive Vice Chancellor and Provost (EVCP) and has 13 direct reports, including one associate dean, four assistant deans, five department chairs, the CalTeach Director, the Berkeley Seismology Lab (BSL) Director, and an executive assistant, overseeing a faculty of around 170 and a staff of 125. The dean is responsible for the management of the Division's annual budget, including sponsored funds, which is approximately \$130M.

The dean's main responsibilities include:

- Serve as the chief academic officer of the Division;
- Provide leadership in and oversight of the Division's instructional, outreach, and research missions;
- Provide personnel oversight for the Division, including the recruitment and retention of a diverse faculty and staff, and support for professional growth and development;
- Oversee the Division's budget and long-term planning, including the allocation of FTE among the departments;
- Provide leadership for the Division's development and alumni activities and partner with the development team to meet fundraising goals;
- Advocate persuasively for the Division's programs both within and beyond the campus community;
- Support students at all levels;
- Work actively with other deans and foster cross-campus collaborations; and
- Promote diversity, equity, and an inclusive campus climate.

OPPORTUNITIES AND CHALLENGES

The incoming dean will lead a division with a vibrant community of accomplished faculty, staff and students. The dean will engage in the following opportunities and challenges in line with Berkeley's mission as the leading public institution in the nation:

Foster Strong Communication and Collaboration among MPS Community Members: The dean will be a clear and open communicator who actively listens, participates in UC Berkeley's tradition of shared governance, and fosters these values across the Division. The dean will work tirelessly to understand the needs and desires of the MPS community so that opportunities can be seized, and progress can be advanced. Similarly, the dean's openness and demonstrated desire for open dialogue with all MPS community members will play an important role in facilitating meaningful collaboration across all departments. In addition to looking for interdisciplinary scholarly opportunities, this orientation will foster discussion and thinking about possible efficiencies and ways to share resources. The dean will seek out ways to optimize MPS as a whole.

Leverage Relationships with Associated Units: MPS has strong relationships with world-class centers such as the [Lawrence Berkeley National Laboratory](#) (LBNL), UC Berkeley's [Space Sciences Laboratory](#) (SSL), the [Berkeley Atmospheric Sciences Center](#) (BASC), and the [Mathematical Sciences Research Institute](#) (MSRI), among others. The collective opportunities these leading centers represent in extending the reach and impact of MPS cannot be overstated. While success in the MPS deanship requires talent, hard work, and ingenuity in many ways, ensuring that these truly remarkable resources are well utilized will be a bellwether of the next dean's success. The dean will look for opportunities to strengthen these relationships and leverage shared assets. This will include shared hires, training opportunities for graduate students, and access to scientific instrumentation for research.

Generate External Resources and Support Philanthropy: The Division of Mathematical and Physical Sciences undertakes groundbreaking work and supports its faculty, staff, and students who are having a positive impact on California, the nation, and the world. To ensure MPS's leading investigators have what they need to excel, to continue to compete with Berkeley's private peers for the best faculty and graduate students, and to deepen MPS's efforts to engage and serve undergraduates, particularly those from underrepresented backgrounds, the dean will partner with MPS's development team to seek external funding opportunities and partnerships that will contribute to the important work happening within the Division. This includes working with alumni, donors, foundations, other external constituents, and supporting efforts to pursue grants. While partnering with other academic units at UC Berkeley and advocating for MPS with the central administration will undoubtedly be roles the next dean plays, the fiscal landscape of the campus and University, like virtually all public universities in the US, dictate that the dean can and will better serve the needs and aspirations of the MPS community by seeking external support than focusing on the decreasing state investment in public goods like higher education. MPS has developed strong relationships with alumni and donors who see great value in the work undertaken by the Division's faculty, staff, and students. The next dean will continue and extend these vital relationships.

Support Diversity Equity and Inclusion Initiatives: Situated in Berkeley, CA, and the San Francisco Bay Area, where diversity, equity, and inclusion are tangibly valued and visible each day, the dean will uphold UC Berkeley's commitment to providing fair treatment, access, opportunity, and advancement for all. Specifically, within MPS, this includes working to recruit and retain faculty, staff, and students from underrepresented groups and underserved populations. The dean will support the work of the assistant dean for diversity, equity, and inclusion and departmental equity advisors in their stewardship and programming activities across the Division. The next dean's creative thinking and unwavering dedication to these values are essential. Some MPS initiatives, such as the CalTeach program, whose students disproportionately educate underrepresented minority and low-income students, have important indirect effects for MPS and the dean will value these types of investments. The dean will seek to bolster DEI initiatives across MPS and pursue funding opportunities to bring them to life.

Recruit and Retain Exceptional Faculty: All of MPS's departments are world-renowned and very highly ranked due to the outstanding scholarship and dedication of their faculty. The dean will look for creative ways to navigate the competitive market and utilize MPS's unique assets to recruit exceptional faculty and create opportunities for them to flourish and contribute at Berkeley and beyond. Given the formidable talent of MPS faculty, the dean will continue to support their efforts, honor shared governance, and foster a climate that promotes retention even as Berkeley's private peers assertively pursue the Division's faculty.

Support Talented Staff: MPS has a dedicated and talented staff whose commitment to the faculty, students, and overall health of the Division is unparalleled. In their work with staff, the next dean must be a consultative and astute leader with great integrity, as well as an eloquent and compassionate communicator, especially during challenging times. The dean will seek counsel when needed, keep a keen eye on faculty-staff relations, and exhibit leadership on behalf of MPS for all of its constituencies. The next dean will also be adept at managing the infrastructure support needed to meet growing institutional, state, and federal compliance requirements.

DESIRED QUALIFICATIONS AND CHARACTERISTICS

The successful candidate will have an accomplished record of scholarship or creative achievement that merits a tenured appointment at UC Berkeley at the rank of full professor. In addition, candidates should have many of the following professional qualifications and personal characteristics:

- An inclusive, engaging, and collaborative leadership style and a demonstrated ability to work effectively in an environment of shared governance;
- Demonstrated experience supporting faculty, scholarship, and participation in faculty recruitment, retention, and tenure and promotion review processes;
- An understanding of the special mission of a public research university;
- An unwavering commitment to diversity, equity, inclusion, and antiracism, as well as a record that evinces success in enhancing these principles;
- Experience with generating resources, fundraising, and working with external constituents, including alumni, donors, and foundations;
- The ability to advocate for faculty, staff, students, and the Division and to transparently communicate information in all directions and to all constituencies;
- Deep respect for and the ability to support different theories, methodologies, and bodies of work across all disciplines within the Division;
- Deep managerial experience within an academic environment, including extensive budget oversight, financial planning, strategic resource allocation, and personnel management experience;
- Ability to advance research activity while balancing faculty commitments to teaching and service;
- Demonstrated support of student success strategies for all student populations including undergraduate and graduate students from underrepresented groups;
- An approachable manner with the ability to be accessible and build trust across various constituencies;
- The ability to be decisive and make difficult decisions;
- High energy, exquisite listening skills, intellectual curiosity, emotional intelligence, and passion for the work of a leading public research university; and,
- The ability to be visionary and entrepreneurial in the changing higher education landscape.

APPLICATION PROCESS

To be considered as candidates, applicants must have an earned Ph.D. or equivalent degree at the time of application, submit a CV, preferably with a detailed letter of interest, to the search consultants below, and apply directly at: <https://aprecruit.berkeley.edu/JPF02721>. For fullest consideration, materials should be received by March 15, 2021.



Jim Sirianni, Partner
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Inquiries about the position and nominations of candidates can be directed to the search consultants at the email address above.

The University of California, Berkeley, is an Affirmative Action/Equal Opportunity Employer with a strong institutional commitment to the achievement of diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.