

**BOSTON COLLEGE  
VICE PRESIDENT FOR STUDENT AFFAIRS**

Boston, MA

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## About Boston College

Boston College was founded by members of the Society of Jesus (“Jesuits”) in 1863 as a liberal arts college for men in the South End of Boston. Today, it is a vibrant, coeducational, national, and increasingly international university enrolling approximately 14,000 students on a campus of 240 acres located about six miles from downtown Boston. The University focuses on undergraduate education, the liberal arts and sciences, and student formation. It offers selected graduate and professional programs, and has more than 800 faculty engaged in teaching, research, and scholarship. Boston College is ranked 35th among national universities by U.S. News & World Report and has an operating budget over \$1.2 billion. With nearly 40,000 applications this year for a first-year class of 2,325 students, Boston College is one of the nation’s most selective institutions for undergraduate education.

For more information on Boston College, please visit its [website](#).

## Strategic Directions at Boston College

On August 30, 2017, Boston College announced a new 10-year Strategic Plan, “Ever to Excel: Advancing Boston College’s Mission,” which continued momentum of the past decade furthered by the previous strategic plan and the University’s \$1.6-billion Light the World campaign. BC is an “R1” research institution and intends to remain true to its Jesuit, Catholic intellectual and religious values, heritage, and mission.

For further information, please refer to the [Strategic Plan announcement](#).

## About the Division of Student Affairs

The Division of Student Affairs reports to the Executive Vice President and offers a diverse set of programs and activities that support student learning and formation. With a current budget of \$68 million, it consists of 15 departments and 177 staff members, including: Thea Bowman AHANA and Intercultural Center; BC Bands; the Student Affairs Business Service Center; the Career Center; University Counseling Services; the Office of Graduate Student Life; the Office of Health Promotion; University Health Services; the Office of Residential Life; Robsham Theater Arts Center; the Office of Student Conduct; the Office of Student Involvement; the Office of Student Outreach and Support; and the Women’s Center. Approximately 7,400 undergraduate students live in Boston College campus housing.

For more information on the Division of Student Affairs, please visit its [website](#).

## The Opportunity

Boston College seeks a strategic thinker and leader who can direct a complex unit and partner with colleagues across the University to enhance the University’s commitment to intellectual excellence, care and respect for others, and formative education shaped by its Jesuit, Catholic roots and values.

As a University officer, the Vice President for Student Affairs works closely with senior leadership and other key stakeholders on and off campus.

The individual chosen to be the next head of Student Affairs at Boston College must be able to provide the vision, decisions, and leadership needed to strengthen an efficient, effective, and collaborative Student Affairs unit and contribute to the University's distinctive mission.

## Candidate Profile

The successful candidate will be innovative and collaborative with excellent leadership and team-building skills. They will have demonstrated success and relevant experience in higher education.

**The Vice President for Student Affairs will have the following experiences, capabilities, and attributes:**

- Proven success as a leader working in roles with increasing responsibility; including planning, resource and personnel management, and program development
- Appreciation of and ability to contribute to the traditions, culture, and mission of Boston College, especially its Jesuit, Catholic dimensions;
- A commitment to diversity and inclusion;
- Demonstrated success in building partnerships and programming to integrate curricular and co-curricular offerings involving the Office of the Provost as well as Vice President for Mission and Ministry;
- Significant leadership experience in residential housing operations;
- Ability to develop and lead a cohesive and collaborative team of professionals;
- Ability to work collaboratively with a variety of groups, including students, faculty, staff, and administrators;
- A deep and intuitive understanding of student development theory and leadership;
- Knowledge of national trends and best practices related to student affairs;
- Bachelor's Degree required, Advanced Degree preferred (doctorate strongly preferred).

## Expressing Interest

Tom Phillips, Managing Director, Ruth Shoemaker Wood, Partner, and Marisa Chock, Consultant, of Koya Partners have been exclusively retained for this search. To express your interest in this role please submit your materials [here](#). All inquiries and discussions will be considered strictly confidential.

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*Boston College is dedicated to intellectual excellence and to its Jesuit, Catholic heritage. Boston College recognizes the essential contribution a diverse community of students, faculty, and staff makes to the advancement of its goals and ideals in an atmosphere of respect for one another and for the University's mission and heritage. Accordingly, Boston College commits itself to maintaining a welcoming environment for all people and extends its welcome in particular to those who may be vulnerable to discrimination on the basis of their race, color, national origin, sex, religion, disability, age, marital or parental status, sexual orientation, military status, or other legally protected status.*

*Boston College rejects and condemns all forms of harassment, wrongful discrimination, and disrespect. It has developed procedures to respond to incidents of harassment whatever the basis or circumstance. Moreover, it is the policy of Boston College, while reserving its lawful rights where appropriate to take actions designed to promote the Jesuit, Catholic principles that sustain its mission and heritage, to comply with all state and federal laws prohibiting discrimination in employment and in its educational programs and activities on the basis of a person's race, color, national origin, sex, religion, disability, age, marital or parental status, genetic information or family medical history, or military status, and to comply with state law prohibiting discrimination on the basis of a person's sexual orientation.*

## About Koya Partners

Koya Partners, a part of the Diversified Search Group, is a leading executive search and strategic advising firm dedicated to connecting exceptionally talented people with mission-driven clients. Our founding philosophy—**The Right Person in the Right Place Can Change the World**—guides our work as we partner with nonprofits & NGOs, institutions of higher education, responsible businesses, and social enterprises in local communities and around the world.

For more information about Koya Partners, visit [www.koyapartners.com](http://www.koyapartners.com).