



Executive Vice President and Provost

[Indiana University](#), an [Association of American Universities](#) (AAU) university, invites nominations and applications for the position of Executive Vice President and Provost (Provost), the University's chief academic officer. The University seeks a Provost with vision and integrity, who will continue to enhance the University's distinction as a leader for innovation in public higher education. The Provost is the intellectual leader for the Indiana University Bloomington campus and is responsible for providing academic leadership for the campus and contributing to the academic excellence of the whole university. The Provost facilitates the highest quality faculty and student body by providing direction in matters related to academic programs and policies, new campus academic initiatives, promotion and tenure, faculty recognition, program quality, research, campus outreach and development, and faculty and student recruitment and retention.

The University

Founded in 1820, Indiana University Bloomington is the flagship campus of IU's seven campuses and two regional centers statewide. Innovation, creativity, and academic freedom are hallmarks of world-class contributions in research and the arts.

The University is home to top-ranked business and music schools, to the world's first school of philanthropy, the nation's first school of informatics, and the country's largest medical school. Our hundreds of academic programs are among the world's best, and the University is always looking toward the horizon, thinking about what's next.

IU Bloomington has 16 degree-granting colleges and schools, plus the [Hutton Honors College](#), that run on a semester-based academic calendar. The campus is consistently ranked among the most beautiful in the nation and is home to more than 43,000 students from all 92 Indiana counties, 50 states, Washington, D.C., and 139 countries.

Bloomington is the largest Indiana University campus and offers a traditional college experience. IU Bloomington's mission is to create, disseminate, preserve, and apply knowledge. It does so through its commitments to cutting-edge research, scholarship, arts, and creative activity; inspired and challenging undergraduate, graduate, professional, and lifelong education; culturally diverse and international

educational programs and communities; first-rate library and museum collections; economic development in the state and region; and meaningful experiences outside the classroom.

In the latest rankings of national and regional universities by *U.S. News & World Report*, Indiana University Bloomington is listed among the nation's top [35 public universities](#). The campus was also tied for 47th as a best college for veterans and 68th in a listing of most innovative schools.

The University's Center for Rural Engagement has launched initiatives in 39 communities bringing together residents and IU faculty, staff, and students to address health, resilience, and quality of place. This new model for university-community engagement is making an impact in rural Indiana communities.

All of IU Bloomington's groundbreaking research and academic enrichment take place on a storybook campus that is home to more than 750 student organizations, several campus cultural centers, and the Little 500—frequently called “the greatest college weekend.”

Leadership

[Pamela Whitten](#) became the 19th president of Indiana University on July 1, 2021.

A visionary scholar and accomplished educator and researcher, Whitten has held a variety of leadership roles, beginning at Michigan State University where she served as a dean for five years, and most recently as president of Kennesaw State University.

As IU's first female president, Whitten assumes the helm at one of the nation's leading research universities at a time of record-level research funding and philanthropic support.

Whitten holds a Ph.D. in communication studies from the University of Kansas, a Master of Arts in communication from the University of Kentucky and a Bachelor of Science in management from Tulane University. She is an internationally recognized expert in the field of telemedicine. As part of her work in higher education, she additionally held leadership roles at the University of Georgia and the University of Kansas Medical Center.

Academics

Indiana University's academic programs are among the best in the world, with several [ranking #1 and in the top 10 nationally](#). Students can customize their paths to become difference-makers, life-savers, world-changers and visionaries. More than 43,000 students enroll within IU's 16 Colleges and Schools. IU's diverse academic programs—including African history, analytical chemistry, environmental policy, social psychology, music, nuclear physics, and foreign languages—are among the best, with several ranking No. 1 and in the top 10 nationally and globally. The University is also known for innovation and firsts like the nation's first school of informatics.

Indiana University's academic offerings are constantly evolving to prepare students for the careers of tomorrow. The campus has expanded its online programs and launched new programs in growing and in-demand fields.

[College of Arts and Sciences](#)

[School of Education](#)

[Eskenazi School of Art, Architecture and Design](#)

[Hamilton Lugar School of Global and International Studies](#)

[Jacobs School of Music](#)

[Kelley School of Business](#)

[Luddy School of Informatics, Computing & Engineering](#)

[Maurer School of Law](#)

[Media School](#)

[IU School of Medicine-Bloomington Medical Sciences](#)

[School of Nursing](#)

[School of Optometry](#)

[Paul H. O'Neill School of Public and Environmental Affairs](#)

[School of Public Health–Bloomington](#)

[School of Social Work](#)

[University Graduate School](#)

Accreditation

Indiana University is accredited by [The Higher Learning Commission](#), with the next scheduled evaluation in the 2027-2028 academic year. In addition to the campus-level accreditation, many schools and degree programs carry [discipline-specific accreditation](#) through their professional associations or other recognized organizations.

Strategic Plan

The foundation of the Bicentennial Strategic Plan includes the [Principles of Excellence](#), ten broad principles that encompass the many areas in which a great university must be excellent; the New Academic Directions Report, which precipitated the most comprehensive restructuring of the University's academic structure in its history; IT strategic plans that helped make the University a national leader in the uses and applications of IT; the master plans for IU's campuses; and the [IU International Strategic Plan](#), which has helped to make IU one of the nation's most international universities.

As the IU Principles of Excellence recognize, a great university must do a great many things very well, and a great public university must be accountable to the many constituencies who have a just claim on the university's attention. Thus, the Principles provide the starting point and the organizational structure for

the Bicentennial Strategic Plan. The Plan adds [eight Bicentennial Priorities](#), which reflect the scope and diversity of a great university while providing needed focus and direction to assure real progress.

Location

[Bloomington](#) is nestled in the rolling hills of southern Indiana and home to 85,000 residents and serves as a home away from home for tens of thousands of Indiana University students and alumni.

The city offers dynamic energy, spectacular scenery, outdoor activities, world-class educational opportunities, Big Ten sporting events, thriving local businesses, a vibrant arts scene, and unique shopping and dining experiences.

Bloomington's admittedly unique character welcomes all to participate in community building. The friendly, safe, and inviting environment embraces visitors and ideas from across the globe. Bloomington is a city of both dreamers and doers.

Bloomington has a thriving arts scene, rich cultural opportunities, and endless chances to explore and enjoy nature. It is #9 on [Travel and Leisure's](#) list of America's Quirkiest Towns, is #3 on [Livability's](#) 2013 list of 10 best foodie cities, and has one of America's best farmers' markets as ranked by [Cooking Light](#).

The Role of the Executive Vice President and Provost

The Office of the Provost oversees all academic units on the Bloomington campus and coordinates initiatives related to faculty research, creative activity, and professional development; diversity and inclusion; sustainability and rural partnerships; health and safety; and student success and well-being. The Provost promotes a campus environment of expansive inclusivity, rigorous intellectual inquiry, and compassionate engagement with the community in Bloomington and around the world.

The Executive Vice President and Provost reports directly to the President and is the Chief Academic Officer of the flagship AAU campus, working with all academic and administrative units to meet the University's strategic goals. The Provost has budgetary responsibility for more than \$1.6 billion and works closely with the President, Senior Vice President and CFO and the Vice President for Capital Planning and Facilities to determine financial priorities and campus facility needs.

The Provost partners with vice provosts, deans, and directors of administrative units across campus, overseeing academic programs and policies; student and faculty recruitment and retention; diversity initiatives; research support; local and international outreach; and faculty promotion, tenure, and recognition. All campus vice provosts and deans, and several directors of administrative units report directly to the Provost.

Vice Provosts include the Vice Provost for Graduate Education and Health Sciences, the Vice Provost for Enrollment Management, the Vice Provost for Student Affairs and Dean of Students, the Vice Provost for Faculty and Academic Affairs, the Executive Vice Provost for Finance, Budget, and Strategy, the Vice Provost for Diversity and Inclusion, the Vice Provost for Research, and the Vice Provost for Undergraduate Education.

Deans include the 16 college and school deans, the Dean of [the Division of Student Affairs](#), and [the Dean of University Libraries](#).

Other reporting units include [Air Force](#) and [Army ROTC](#), [the Arts and Humanities Council](#), [the Center for Rural Engagement](#), [the Eskenazi Museum of Art](#), [the IU Auditorium](#), [the IU Cinema](#) and [Radio and Television Services](#).

Position Priorities

A Focus on Academic Excellence

IU is a truly unique institution with a deep commitment to the arts, sciences, humanities, social sciences, business, and medicine, all critical to the long institutional tradition of addressing critical challenges facing both Indiana and the larger society. The next Provost will embrace these unique elements and value their contributions through academic collaboration and an unwavering commitment to a model of shared governance.

The Provost will ensure practices to attract, develop, and retain a faculty of teachers, researchers, influencers, and leaders in their fields who contribute deeply to the academic community. Ensuring myriad opportunities for professional development, the promotion of those opportunities, and the appropriate support of faculty pursuits will be important to the continued focus and enhancement of academic excellence.

IU is a hub for groundbreaking research that tackles the most pressing challenges facing society. Continued support for high-impact, transdisciplinary research is critical to success in the role. The Provost will inspire and support research through policies and practices that allow for advancement of this key part of the institution's mission.

In addition, steadfast support of the deans in their pursuit of academic excellence will be important to achieving institutional priorities. The Provost will inspire innovation and collaboration among the deans and across the academic units in pursuit of achieving larger institutional priorities.

A Student-Centric Approach

The Provost must keep student interest central to Institutional decisions. They will advocate for students and will work to ensure personal development, mental health, well-being, and continuous learning in and out of the classroom. They will inspire community and global engagement that prepares students to have a societal impact upon departure from the University. They will encourage faculty to actively engage undergraduates in research pursuits and identify service opportunities that impact the Bloomington community and beyond. Ensuring that students enrolled in graduate and professional programs are gaining the competitive skills to contribute beyond the University will also be critical to success.

A Commitment to Social Justice, Diversity, Equity, and Inclusion

The Provost will work to ensure that difficult conversations continue at Indiana University and that a deep commitment to justice, diversity, equity, and inclusion is central to the institutional culture. Advancing these initiatives as values of the University in all pursuits is critical along with a deep commitment to ensuring that curricula, hiring practices, recruitment initiatives, research, and community engagement are reflective of these values. The Provost will make these values central to all Institutional planning and initiatives.

A Focus on Resource Maximization

The Provost will partner closely with senior leadership to bring best practices to budgeting and resource distribution across the University, aligning allocation to institutional priorities. They will be an important voice in academic budgeting and planning, ensuring a data-informed, transparent model that strengthens the institution's impact. A focus on realizing efficiencies that advance academic excellence and priorities is essential. In addition, the Provost will be an active participant in revenue generation, supporting the president, deans, and senior leaders in efforts to grow innovative resources, partnerships, and philanthropy.

Qualifications

To fill this position, the University seeks an individual with exceptional personal attributes, including unassailable integrity, sound judgment, excellent communication skills, the ability to articulate and pursue a bold vision, a deep commitment to diversity at all levels of human activity, demonstrated energy and work ethic, and great enthusiasm and the ability to inspire it in others.

A distinguished professional record is also a requirement for the position, including:

- A record of excellent research, commitment to teaching, and an appreciation of service to the community;
- Senior administrative experience in an academic institution;
- Demonstrated understanding of the academic enterprise including the different ranks, roles, and responsibilities of faculty, staff, and students;
- A track record of recruiting, mentoring, and retaining outstanding faculty and staff to support the University's mission;
- Experience in articulating and defending academic values, particularly academic freedom and shared governance;
- A deep appreciation for a diverse, equitable, and inclusive environment and a demonstrated record of building such an institutional culture;
- An appreciation of the culture and values of higher education as represented by an outstanding public research university founded in the liberal arts and sciences and encompassing strong professional colleges and schools;

- A record of financial responsibility and fundraising success; and,
- The demonstrated ability to cultivate and sustain relationships with diverse stakeholders.

For best consideration, please send all nominations and applications to the address below. Applications should include a letter of interest and CV.



Shelly Weiss Storbeck, Global Education Practice Lead
and Managing Director
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Equal Employment Opportunity

Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status. Indiana University does not discriminate on the basis of sex in its educational programs and activities, including employment and admission, as required by Title IX. Questions or complaints regarding Title IX may be referred to the U.S. Department of Education Office for Civil Rights or the university Title IX Coordinator. [See Indiana University's Notice of Non-Discrimination here which includes contact information.](#)

Campus Safety and Security

The Annual Security and Fire Safety Report, containing policy statements, crime and fire statistics for all Indiana University campuses, is [available online](#). You may also request a physical copy by emailing IU Public Safety at iups@iu.edu or by visiting IUPD.