



Indiana University–Purdue University Indianapolis
Chancellor and Executive Vice President
Position Profile

Indiana University–Purdue University Indianapolis (IUPUI) is seeking an inspiring, creative, and dedicated leader with an exceptional record of professional and personal achievement, leadership experience in complex academic environments, scholarly accomplishments, and the highest qualities of intellect, integrity, and character to serve as Executive Vice President of Indiana University and the sixth Chancellor of IUPUI, Indiana’s premier urban public research university. The Chancellor reports to [President Pamela Whitten](#) and also serves as an Executive Vice President of the university.

INDIANA UNIVERSITY–PURDUE UNIVERSITY INDIANAPOLIS (IUPUI)

IUPUI’S MISSION

Indiana University–Purdue University Indianapolis, a partnership between Indiana and Purdue Universities, is Indiana’s urban research and academic health sciences campus.

IUPUI’s mission is to advance the state of Indiana and the intellectual growth of its citizens to the highest levels nationally and internationally through research and creative activity, teaching and learning, and civic engagement.

By offering a distinctive range of bachelor’s, master’s, professional, and Ph.D. degrees, IUPUI promotes the educational, cultural, and economic development of central Indiana and beyond through innovative collaborations, external partnerships, and a strong commitment to diversity.

IUPUI OVERVIEW

IUPUI is Indiana’s urban research campus and a recognized national leader in life sciences research, civic engagement, service learning, and first-year experiences. Created in 1969 as a partnership between Indiana and Purdue Universities, IUPUI is one of the nine campuses of Indiana University.

From the start, IUPUI was designed to be an integral part of a revived Indianapolis, the state capital and now the 14th-largest city in the nation. Many separately located schools were gathered to form a new campus on 512 acres immediately adjoining a lively downtown, three blocks from the state capitol and next to an

area that is home to museums, a zoo, and NCAA headquarters. IUPUI has been a major contributor to the city's ascendancy, just as the city's cultural development, high quality of life, and reasonable living costs have helped IUPUI attract outstanding faculty, staff, and students.

Throughout its history, IUPUI has been an engaged university—engaged in delivering academic programs to meet community needs, in practice-based education around the city, and in partnerships for economic development, and engaged in research that translates into solutions—not only for Indianapolis but also for cities around the world confronting similar issues and concerns.

IUPUI is governed as part of Indiana University (IU), which has campuses in Bloomington, where the president's office is located, Richmond, Kokomo, Gary, South Bend, New Albany, Columbus, Fort Wayne, and Indianapolis. The Columbus and Fort Wayne campuses fall under the administration of IUPUI. Indiana University is governed by a nine-member board of trustees, which meets six times a year on the campuses around the state. University President Dr. Pamela Whitten and the board of trustees appoint and supervise the leaders for each of Indiana University's campuses. IUPUI's chancellor serves simultaneously as executive vice president of Indiana University. Click here for more information about the [IUPUI Administration](#).

IUPUI's mission is "to advance the State of Indiana and the intellectual growth of its citizens to the highest levels nationally and internationally through research and creative activity, teaching and learning, and civic engagement." In an accompanying vision statement, IUPUI seeks to be a "leading research institution recognized for the success of its students, its advances in health and life sciences, and its intellectual, economic, and cultural contributions to the well-being of the citizens of Indianapolis, the state of Indiana and beyond."

An elected Faculty Council has a central role in assuring faculty participation in IUPUI's institutional governance. There is an active elected Staff Council, student government association, and various administrative and affinity councils. Once a month, the chancellor meets with the academic deans and vice chancellors as a group. The schools rely heavily on central facilities, such as the library and cross-campus IT services managed by Indiana University. Cross-school collegiality is enhanced by monthly deans' meetings.

ACADEMICS

IUPUI has two colleges and 17 distinct schools that confer degrees through Indiana University and Purdue University. Academic schools and colleges include:

- [School of Dentistry](#)
- [School of Education](#)
- [School of Engineering and Technology](#)
- [School of Health and Human Sciences](#)
- [Herron School of Art and Design](#)
- [Honors College](#)
- [School of Informatics and Computing](#)
- [Kelley School of Business](#)
- [School of Liberal Arts](#)
- [Lilly Family School of Philanthropy](#)
- [Robert H. McKinney School of Law](#)
- [School of Medicine](#)
- [School of Nursing](#)
- [Paul H. O'Neill School of Public and Environmental Affairs](#)

- [Richard M. Fairbanks School of Public Health](#)
- [School of Science](#)
- [School of Social Work](#)
- [University College](#)
- [University Graduate School](#)

DIVERSITY, EQUITY, INCLUSION

As a premier public higher education institution located in an urban setting, IUPUI seeks, values, and cultivates diversity in all of its forms and strives to provide an environment where every individual feels welcomed, heard, valued, and supported to achieve success. These efforts begin with IUPUI's leaders and permeate the entire community. IUPUI is now launching a second [Campus Diversity Plan](#), which the next Chancellor will have an opportunity to contribute to and continue these important efforts.

IUPUI has a strong record of serving an array of students—first-generation, high-ability, historically minoritized and marginalized, returning adult, international, and veteran, to name a few. Efforts underway include developing, revising, and expanding current curricular and co-curricular activities to make them more relevant to students who hail from diverse backgrounds, histories, locations, and lived experiences. Additionally, IUPUI is working to ensure structures, policies, processes, and programs align with the values of diversity, equity, and inclusion, to secure the success and well-being of all students, faculty, and staff.

STUDY ABROAD

IUPUI is committed to preparing students to succeed as global citizens in a rapidly changing world. Students are strongly encouraged to incorporate an international component into their studies. To make this possible, a wide variety of study abroad, international service learning, and international internship opportunities are offered.

The campus has also established a number of key international partnerships that expand its capacity to educate students, conduct research, and serve communities. Interdisciplinary in nature, these partnerships are critical to tackling today's great challenges.

INDIANAPOLIS

Indianapolis, encompassing a metropolitan population of 1.9 million, is the 14th-largest city in the nation and is the state's capital.

This diverse city boasts a high quality of life, reasonable cost of living, and easy commutes. Indianapolis has six thriving Cultural Districts, each offering a distinct mix of shopping, dining, and entertainment. Named "the biggest and boldest step by any American city" by *Project for Public Spaces* in New York City, the \$63 million Indianapolis Cultural Trail is an internationally acclaimed 8-mile biking and walking trail that connects all six of Indy's Cultural Districts. Indy is one of the country's most walkable cities, with numerous parks, paths, and recreational amenities promoting a healthy and active lifestyle.

Indianapolis is home to outstanding cultural institutions and companies such as Eli Lilly & Co, Roche Diagnostics, and Dow AgroSciences. Indianapolis, often called Indy, is home to the Indiana Pacers of the National Basketball Association (NBA), Indiana Fever (WNBA), and the Indianapolis Colts of the National Football League (NFL) and is widely recognized for hosting the Indianapolis 500, the world's oldest major

automobile race which takes place each year on Memorial Day weekend. Indianapolis also regularly hosts major sports events such as the NCAA Final Four.

The Indianapolis Airport was the world's first complete aviation campus to earn LEED-certification. Indianapolis International Airport is approximately 15 minutes from downtown. The first new international airport in America designed and built after September 11, 2001, Indianapolis International Airport has been named the best airport in North America by Airports Council International for seven consecutive years. Traveling to and around Indianapolis is easy, convenient, and affordable. Known as the Crossroads of America, Indy is within a day's drive of over half of the country's population.

Community engagement is built into IUPUI's curriculum, and the campus is an integral part of the Indianapolis community. Its location in the heart of Central Indiana facilitates working closely with government, business, and other community organizations and enhances collaboration in research, education, economic development, and numerous cultural initiatives. IUPUI is just blocks away from the Indiana Government Center, and adjacent to White River State Park, home of the NCAA National Headquarters, the Indiana State Museum, the Indianapolis Zoo, and the Eiteljorg Museum.

THE OPPORTUNITY

The Chancellor and Executive Vice President reports to the President of Indiana University.

The Chancellor will lead IUPUI toward fulfilling its campus mission and advancing its contributions to fulfilling the missions of Indiana University and the higher education goals of the State of Indiana. In addition, the Chancellor will guide IUPUI in its commitments to excellence in research, teaching, student learning, and engaged leadership.

The new Chancellor will demonstrate:

- Commitment to serving and advocating for students while fostering a climate of accessibility.
- Deep understanding of and respect for academic values and the traditions of higher education, as well as the ability to grasp and manage the demands of higher education today, including technology, and adapting to a quickly changing world.
- Capacity to articulate a broad vision for the IUPUI campus alongside Indiana University Bloomington and the IU regional campuses, which will allow IUPUI to leverage the strengths of the university and build on its unique strengths and position.
- Facilitate a campus culture that supports innovation and discovery, champion strategically selected major research initiatives, and foster interdisciplinary research efforts that connect campus units.
- Experience in working with leadership and missions of the health sciences and professional schools.

- Ability to build support and marshal resources for various initiatives and to achieve goals through appropriate engagement with the campus community.
- Commitment to faculty and staff development.
- A proven capacity and successful track record of embracing diversity in all aspects, ensuring a welcoming, inclusive, and diverse community of students, faculty, and staff, where everyone has a sense of belonging.
- Familiarity with the complexities of leading a large and prominent urban campus and the ability to serve the needs of both the campus and the region.
- Ability to work collaboratively with the president, executive vice presidents, and senior university officers within Indiana University.
- Ability to work effectively with legislative leaders with the coordination of the IU government relations office.
- Commitment to advancing the IUPUI mission as an engaged campus including articulating views and values that build partnerships and collaboration with the local and regional constituencies, and to be the face of the campus in many external settings with diverse external constituencies.
- Ability to strengthen alumni relations and engage graduates from the varied eras of the institution's history.
- Credentials and characteristics that will earn the respect of the academic community.
- Personal qualities including integrity, selflessness, being an effective listener, a skilled negotiator, a creative problem solver, decisive and yet respectful of the deliberative process, humane, patient, and trustworthy.
- Ability to attract the external resources necessary not only to balance the budget but also to achieve a higher level of institutional success and the ability to apply business principles to the higher education setting.
- Experience with successful economic regional development.

Strong candidates will have a demonstrated record of leadership as an executive officer and have extensive experience with higher education. A deep knowledge and understanding of the academic mission is strongly preferred. Candidates should demonstrate strategic thinking and also possess outstanding interpersonal and communication skills, be collaborative and creative, and be able to articulate a vision to diverse audiences. Traditionally, chancellors have held earned terminal degrees and have demonstrated a record of teaching,

research, and service sufficient to support an appointment as a full professor at IUPUI. As Executive Vice President, the Chancellor is a member of the President's Cabinet and co-chairs the Academic Leadership Council along with the other two Executive Vice Presidents.

Reporting to the Chancellor are a talented group of academic deans and an innovative senior staff representing academic affairs, student affairs, diversity, finance and administration, research, and assessment.

OPPORTUNITIES AND CHALLENGES

IUPUI is Indiana's premier urban public research university and academic health science campus committed to providing educational opportunities that transform the lives of students, the community, the state, and the world. The new Chancellor and EVP will need to address opportunities and challenges over the near term and future as IUPUI seeks to continue its impressive track record of providing nationally recognized programs. The Chancellor and EVP will embrace the following priorities:

- **Enrollment and Retention:** IUPUI offers a distinctive range of bachelor's, master's, professional, and doctoral degree offerings in a highly competitive market with demographic challenges. The next Chancellor/EVP must leverage the university's unique programs to recruit new generations of students, including undergraduate and graduate, from a wide range of backgrounds and identities. It will also be important to ensure the university's capacity to support and retain a diverse student population, recognizing and addressing the unique needs of the students of today, particularly in a post-pandemic environment.
- **Foster a Culture of Diversity, Equity, and Inclusion:** The Chancellor/EVP must embody a commitment to enhancing diversity, equity, inclusion, belonging, social justice, and antiracism as core values in all aspects of the campus culture. The Chancellor/EVP will lead and model for all a more equitable and inclusive environment that embraces all individual members of the IUPUI community.
- **Strengthening Community:** IUPUI has worked to develop strong ties to the local community and is nationally recognized for its academic and research programs. Many students are engaged in volunteer or off-campus activities, along with internships. It will be important for the next Chancellor and EVP to continue to develop strategies to enhance community relationships, community-based research initiatives, and enhance ties to the community for students, faculty, staff, alumni, and others. It will also be important contribute to the economic vitality of the city of Indianapolis, state of Indiana, and beyond.
- **Shared Governance:** The next Chancellor/EVP will have the opportunity to attract and retain talented leaders and educators to the university at all levels. Shared governance is mandated by the Constitutions of the Indiana University Faculty. The Chancellor/EVP will continue to support and shape an exemplary culture of transparent leadership and shared governance that promotes communication among all stakeholders and brings all voices to the table.

- Fundraising and Developing New Resources: In 2013, IUPUI was one of the first public institutions to raise over a billion dollars in a capital campaign. The recently completed IU bicentennial campaign shattered its \$2.5 billion goal, ending with nearly \$3.9 billion, of which IUPUI raised \$459 million. The Chancellor/EVP is expected to cultivate potential donors and obtain new private resources, as well as effectively steward existing funds that have been raised. The Chancellor/EVP will foster the relationship between alumni and IUPUI.
- Strategic Planning: With new leadership at IU and a new Chancellor/EVP joining IUPUI, it will be important for the campuses to work together in creating an aspirational but realistic plan for the future. Imagining IU and IUPUI's post-pandemic future and ensuring long-term sustainability of the institution amid changing demographics will require full community participation.

DESIRED QUALIFICATIONS AND CHARACTERISTICS

The next Chancellor/EVP will have an exceptional record of professional and personal achievement, leadership experience in a complex academic environment, scholarly accomplishments, and the highest qualities of intellect, integrity, and character. The Chancellor/EVP will be an energetic and dynamic individual and will lead and engage faculty, staff, students, and community in what promises to be an exciting era for the institution and its community.

In addition to these qualities, candidates must:

- Be committed to the mission, traditions, and expectations of an urban research university.
- Possess outstanding communication skills and the ability to formulate a clear academic and organizational vision of the University and its many programs.
- Be a good listener and advocate for students, faculty, and staff.
- Share a commitment to enhancing diversity, equity, inclusion, belonging, social justice, antiracism, and affirmative action.
- Be able to make timely and difficult decisions.
- Maintain a strong commitment to openness and consensus building.
- Demonstrate an ability to attract, develop, and retain outstanding administrators and leaders, including vice chancellors, deans, and faculty.
- Bring a creative and entrepreneurial approach to problem solving.
- Have the experience and/or capacity to fulfill important external functions (fundraising, government, and community relations, etc.)

INFORMATION FOR CANDIDATES

The review of credentials will begin immediately and will continue until the position is filled. To apply, please submit a current curriculum vitae, a letter of interest describing interest in and qualifications for the position, and a list of five references which may include trustees, administrators, faculty, students, and community leaders. Applications, nominations, and inquiries should be directed to:



Steve Leo, Managing Director
Vicki Henderson, Senior Associate
Storbeck Search
610-572-4296
IUPUIChancellor@storbecksearch.com

For information on IUPUI and its programs, please visit: <https://www.iupui.edu>

Equal Employment Opportunity

Indiana University is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status. Indiana University does not discriminate on the basis of sex in its educational programs and activities, including employment and admission, as required by Title IX. Questions or complaints regarding Title IX may be referred to the U.S. Department of Education Office for Civil Rights or the university Title IX Coordinator. [See Indiana University's Notice of Non-Discrimination here which includes contact information.](#)

Campus Safety and Security

The Annual Security and Fire Safety Report, containing policy statements, crime and fire statistics for all Indiana University campuses, is [available online](#). You may also request a physical copy by emailing IU Public Safety at iups@iu.edu or by visiting IUPD.