

# Kenyon

Kenyon College invites nominations and applications for the position of Vice President of Student Affairs (VPSA).

## ABOUT THE OPPORTUNITY

Reporting to Kenyon’s president, [Sean Decatur](#), the VPSA will partner with a collaborative, highly effective [senior leadership team](#) as well as collegial and engaged faculty, staff, and student bodies in developing a forward-looking vision for the residential liberal arts at Kenyon. This vision will integrate academic, social, and residential elements into a holistic, unified experience, building off the priorities of the [current strategic plan](#). The College seeks an experienced, student-focused leader with high levels of energy, integrity, and empathy who possesses: a deep knowledge of student development theory and best practices in student affairs, as well as a focus on innovation and progress in the student affairs realm; a focus on improving student outcomes through data analytics and metrics; a creative long-range vision; an open and transparent style; and strong management and communication skills. With support from all of Kenyon’s constituencies, the next VPSA will contribute to: enhancing a dynamic and evolving student life environment; providing support for all students, especially students of color, LGBTQ+ students, students from different socioeconomic backgrounds, and first-generation students; developing and sustaining an effective team; implementing the College’s strategic priorities and initiatives; fostering internal and external connectivity; and leading the division as the College expands its sense of community and culture.

## INSTITUTIONAL OVERVIEW

Founded in 1824, Kenyon is one of the nation’s premier residential liberal arts colleges and the oldest private college in Ohio. The College has developed a distinctive identity and has earned an esteemed place among institutions of higher learning. Situated in [Gambier, Ohio](#), Kenyon offers an intrinsic, vital sense of community and an energetic living and learning campus experience. Kenyon’s [mission](#) is to build solid foundations for lives of purpose and consequence and to harness the transformative power of a liberal arts education—engaging in spirited, informed, and collaborative inquiry—to form a deeper, more nuanced understanding of the world and all who inhabit it. Home to the [Kenyon Review](#), one of the nation’s most esteemed literary magazines, Kenyon celebrates a rich literary tradition that promotes writing across academic disciplines. Kenyon’s [offerings](#) in the humanities, fine arts, natural sciences, and social sciences are decidedly strong, and the College is a top producer of [Fulbright Fellows](#), with 130 Fellows in the last 15 years. It also ranks second among Division III institutions for fostering [NCAA Postgraduate Scholars](#). More than 1,600 individuals make up Kenyon’s student community, representing a diverse group committed to the institution, to collaboratively building and broadening the campus culture, and to upholding the College’s mission.

Kenyon cultivates intellectual courage and humility, confronts enduring and emerging questions with honesty and imagination, and encourages greater self-awareness as one continues to grow as a lifetime learner. The College engages a wide range of viewpoints to develop compassionate thinkers who value and embrace diverse cultures and identities. Kenyon strives for equitable access to opportunity, which is essential to fostering a community in which every person has a sense of belonging and the tools to reach their full potential.

Kenyon is distinctive as one of a handful of colleges in the U.S. that is 100 percent residential by design. Students are guaranteed housing and live [on campus](#) all four years in historic stone residence halls, modern apartment-style housing, program houses, and theme housing. Kenyon recently received [a \\$100 million transformative gift](#) to fund the construction of three apartment-style residence halls on South Campus, each with room for just over 100 students. Kenyon is one of only 10 private baccalaureate-level liberal arts colleges ever to have received a nine-figure gift to support its academic and residential programs. [Peirce Hall](#) is the singular dining hall on campus, a hub for social life among students, and a bright and airy space with gorgeous views of the nearby valley. Kenyon's cuisine is exceptional and reflects an institutional commitment to sustainability. Purchasing over 42 percent of its food products locally, Kenyon has built and maintained strong relationships within Gambier and the surrounding communities.

Approximately 125 buildings on 1,000 acres make up Kenyon's rural campus and living laboratory. Located in [Gambier, Ohio](#), an hour's drive from [Columbus](#), the College's bucolic, New England-style setting offers an extraordinary quality of life for students, faculty, and staff. The College's facilities are an appealing and well-maintained blend of historic 19th-century stone buildings and exciting contemporary structures—balanced by broad green spaces and bordered by one of Ohio's scenic rivers. In addition, the countryside surrounding Kenyon offers opportunities for hiking, canoeing, and exploring nature. Cycling enthusiasts take to the [Kokosing Gap Trail](#), a paved 14-mile trail built on a former Pennsylvania Railroad bed, which is recognized as one of the largest volunteer-maintained bicycling trails in the nation.

A path that runs the length of campus, [Middle Path](#), connects all things Kenyon, literally and figuratively. It is a village thoroughfare, traversed daily by students, faculty, administrators, and Gambier residents. Organic farmers and local Amish families sell their wares there. Middle Path is home to Kenyon's lauded rituals, from first-year [Opening Convocation](#) to Commencement. Middle Path is a metaphor and defining presence, embodying the ideal of community.

### **MISSION, VISION, AND VALUES**

Defined by its [mission](#) to build solid foundations for lives of purpose and consequence, Kenyon College believes in the transformative power of a residential liberal arts education. At the forefront of this commitment are the commonly shared values of intellectual empowerment and creativity, embracing difference, enduring connections to people and place, and kindness, respect, and integrity. Kenyon cultivates intellectual courage and humility in equal measure. The community intentionally engages a wide range of viewpoints, developing compassionate thinkers who value and embrace diverse cultures, perspectives, experiences, and identities. Through deep interpersonal connection and thoughtful contributions to community, Kenyon fosters and supports a culture of care and well-being of both self and others.

### **STUDENTS**

Matriculating from [48 states and 49 countries](#), Kenyon's 1,610 students are curious about the world, multi-faceted, creative, and buoyed by the opportunity to live and learn in a mutually supportive, intellectual environment. They embrace academic rigor. Each year, this highly selective college typically enrolls a highly selective class. The mean scores for the Class of 2024 were 1380 SAT, 31.4 ACT and a mean weighted. GPA of 3.96. Typically, the College's top ten overlap institutions were, in descending order: Carleton, Grinnell, Wesleyan, Bates, Hamilton, Vassar, Brown, Middlebury, Bowdoin, Oberlin.

Fifty-seven percent of Kenyon's 1,610 students identify as women; 43 percent identify as men. Since 2003, the College has seen its population of domestic students of color more than double, to a current

high of 23 percent. First-generation students composed nearly 10 percent of last year's incoming class, and 10 percent of Kenyon's students are Pell-eligible. In fall of 2020, Kenyon enrolled 487 first-year students with an admission rate of 37 percent.

Eighty-five percent of Kenyon students graduate in four years, a completion rate unusually high in today's higher education landscape. Kenyon also ranks eighth in the country (ahead of every ivy league institution) for the proportion of STEM grads who earn a doctorate in a STEM field. Kenyon's global network of alumni and parent career mentors represent 200 different industries. Ninety-seven percent of the Class of 2019 who found employment landed jobs within six months of graduation, and 98 percent of students applying to graduate school are accepted into one of their top three choices. Finally, 100 percent of recent graduates surveyed said their learned to write better during their time at Kenyon.

## **FACULTY**

Kenyon faculty help provide an intensely personal educational experience for all students. In fact, the College originated the model of professors serving as academic advisors, based on the belief that students benefit when teaching and mentoring go hand in hand. The current student-faculty ratio is 10:1, and 15 students is the average size of a Kenyon class, allowing room for thoughtful and focused discussion. The foundation of this excellence can be found in the quality of the Kenyon faculty, their dedication to providing a rigorous learning environment, and their impressive achievements as scholars. Of the 208 current faculty members, 99 percent hold a Ph.D. or other terminal degree in their field. Kenyon is home to more than 200 engaged and dedicated professors who devote their full attention to their students—even long after graduation. Approximately 25 percent of professors identify as ethnically diverse or non-U.S. citizens.

While all Kenyon faculty members see themselves as both teachers and scholars, they also operate as collaborators and mentors. The latter roles often show up through academic partnerships between faculty and students, and the educational impact of these partnerships enhances Kenyon's commitment to intellectual inquiry and discovery. Fundamental to the Kenyon experience is that students and professors develop personal and long-term relationships. The personal contact between students and faculty characterizes Kenyon and stands as a hallmark of the Kenyon undergraduate experience. This close student-faculty interaction results in meaningful relationships for students and faculty that often extend well beyond a student's time at Kenyon.

## **STAFF AND ADMINISTRATION**

At Kenyon, 460 full- and part-time employees make up the dedicated and indispensable staff and administrative community. Their passion, talent, and commitment to the College's mission are critical to ensuring Kenyon's smooth and effective operation. Staff members impact every aspect of Kenyon life, from supporting the institution's academic infrastructure to maintaining a functional, safe, and beautiful campus to implementing smooth-running and engaging clubs and programs. Staff members also serve on the [Kenyon Staff Council](#) to improve communication across the campus, with particular emphasis on the relationships among exempt and non-exempt employees, the President, and senior staff.

## **UNIVERSITY LEADERSHIP**

[Sean M. Decatur](#), a national leader in higher education, became the [19th president of Kenyon College](#) on July 1, 2013. A champion of the liberal arts, President Decatur earned a bachelor's degree at [Swarthmore College](#) and a doctorate in biophysical chemistry at [Stanford University](#). At Kenyon, President Decatur oversees a fiscally strong institution, which has realized budget surpluses for 50 consecutive years (until the pandemic) and benefits from an endowment of \$494 million.

Shortly after arriving in Gambier, President Decatur led the community in a yearlong conversation to identify the strategic initiatives that would propel the College into its third century. The result is the [Kenyon 2020 Plan](#), which lays out three priorities: continuing to attract a diverse group of academically talented students; preparing students for post-graduation success; and building community on campus, in the region, and among the worldwide Kenyon family. In October 2018, the College announced a \$300-million comprehensive campaign to support these priorities called [Our Path Forward](#). During one of the most challenging times in memory, and through the generosity of alumni, parents, and friends, the campaign [surpassed its \\$300 million goal five months ahead of schedule](#) and has now [extended its goal to \\$500 million](#) with renewed focus on scholarship and financial aid.

Under President Decatur's leadership, Kenyon has attracted its most diverse and academically talented incoming classes in history. In 2017, Kenyon became a member of the [American Talent Initiative](#), a coalition of colleges working to expand access and opportunity by graduating 50,000 additional highly talented lower-income students by 2025. Efforts like this, combined with an ensemble of Kenyon [programs](#) aimed at increasing diversity and fostering inclusion, support President Decatur's commitment to building educational communities accessible to talented students from all backgrounds.

## ACADEMICS

Frequently described as a "writer's college," Kenyon places a high value on educating students to think, write, and speak with passion and clarity. Intellectual engagement is the mode at Kenyon. With the guidance of faculty members who are exceptional teachers, the College consistently challenges its students to develop their communication skills across the curriculum. Kenyon's [academic program](#)—firmly grounded in the traditional liberal arts and sciences—offers 50 majors, minors, and concentrations as well as pre-professional advising for graduate or professional school in business, education, engineering, law, and medicine. Interdisciplinary thinking and programming are hallmarks of the Kenyon profile, further bolstered by the fact that about a quarter of Kenyon students choose to double major, and some even design their own synoptic majors. The College follows a semester calendar in which students typically take four courses in each fifteen-week term. The calendar provides quality time for student engagement in many learning venues, including independent and collaborative research projects, off-campus study programs, and a wide range of co-curricular opportunities.

A robust array of [study abroad opportunities](#) is also available to all students. Approximately 50 percent of third-year students study off-campus at nearly 230 Kenyon-approved programs in 65 different countries. In addition, Kenyon sponsors two study-abroad programs of its own: 1) the year-long [Kenyon-Exeter Program](#) in England, and 2) the semester-long [Kenyon in Rome Program](#).

Below are some distinctive academic and co-curricular spaces and initiatives of note:

[Kenyon Summer Scholars Program](#): The Kenyon Summer Scholars program provides opportunities for students to work in close collaboration with faculty mentors in the social sciences, humanities, and fine arts as full participants in the processes of creating a research plan, executing a research project, and preparing results for presentation in a public forum.

[The Center for the Study of American Democracy](#): The Center for the Study of American Democracy seeks open dialogue toward a subtle understanding of history, timeless questions, and fundamental principles. The Center also organizes conferences, lectures, and seminars with the goal of stimulating nonpartisan civic and political discourse.

[The Office for Community Partnerships](#): This office fosters collaboration between Kenyon and the surrounding Knox County community. Focused on community programming and community-engaged learning, the office works with local organizations, institutions, and businesses to strengthen the fabric of community life while advancing the mission of the College to provide a fulfilling liberal arts education and promote civic responsibility.

[Brown Family Environmental Center](#): The 500-acre Brown Family Environmental Center preserve spans the rolling hills of the State Scenic Kokosing River valley. The Center is dedicated to the conservation of the natural diversity and cultural heritage of the Kokosing River Valley and in doing so, the BFEC promotes natural diversity, teaching, and self-guided learning for students and community members of all ages.

Pre-professional co-curricular experiences: Advice on professional studies in a variety of fields are offered by designated faculty and staff member experts. Two such examples are the [Gund Gallery Associates Program](#) and the [Kenyon Review Associates Program](#), which connect students to museum and literary professionals, respectively.

## **DIVERSITY, EQUITY, INCLUSION, AND ANTI-RACISM**

Kenyon College believes that a diverse, equitable, respectful, and inclusive campus culture is critical to the College's ability to fulfill its educational, scholarly, and community-based missions. Kenyon is committed to fostering a culture of [diversity, equity, inclusion, belonging, and anti-racism](#) and to supporting all members of the community, regardless of their race, ethnicity, national origin, gender, sexual orientation, socioeconomic status, marital status, age, physical abilities, political affiliation, religious beliefs, and any other factor irrelevant to a person's ability to perform their responsibilities successfully, so that all community members feel valued, included, and supported.

Grounded in the belief that diversity challenges assumptions, opens minds, and unlocks a community's collective potential to solve problems, the College aims to create and sustain a campus community that welcomes, understands, supports, and celebrates diversity of all kinds, including race and ethnicity, gender and sexual identity, regional and national origin, socioeconomic status, different learning styles and abilities, and more. Kenyon has also proudly endorsed a mission to [become an anti-racist campus](#). The Vice President of Student Affairs, the President, [the Office of Diversity, Equity, and Inclusion](#), and other senior leaders serve as strategic partners in driving diversity, equity, inclusion, and anti-racism initiatives across campus.

Below are several distinctive campus spaces and initiatives that support the above values:

[Crozier Center for Women](#): A student-managed space, the Center works to educate the campus about women and gender through meaningful interactions with students, faculty, staff, and visitors. Crozier distributes literature that reinforces its mission to offer a safe space for all genders.

[Snowden Multicultural Center](#): A student-managed space, the Center works to educate the Kenyon community about diverse cultures through student-focused programs and to increase understanding and respect for people of diverse backgrounds and cultures.

[Unity House](#): A student-managed space for LGBTQ+ programming and support, this organization offers a supportive, educational, social, and cultural environment to enhance awareness and acceptance of lesbian, gay, trans, and questioning concerns throughout the Kenyon community.

[Kenyon Educational Enrichment Program \(KEEP\)](#): KEEP is a selective program aimed at underrepresented students of color and first-generation college students. KEEP introduces first-year students to Kenyon before Orientation by offering them an intensive academic experience in the summer and connecting them with supportive peers and mentors.

[Camp 4](#): A three-week summer program on the Kenyon campus, Camp 4 brings together talented rising high school juniors and seniors from across the country for an immersion in the college experience.

[Recognizing Each Other's Ability to Conquer the Hill \(REACH\)](#): Kenyon's mentoring program, REACH, acknowledges the need to assist first-year and second-year underrepresented and first-generation students in adjusting academically, emotionally, and socially to Kenyon College.

## STUDENT LIFE

Student life at Kenyon is multi-faceted; students run more than [120 student clubs and organizations](#) geared to special interests ranging from activism to a cappella to Ultimate Frisbee to beekeeping. In addition, Kenyon is home to a vibrant [Greek life](#) on campus. Students in fraternities and sororities hone their leadership skills as they participate in governance and community service activities. Roughly 15-20 percent of Kenyon students become members of Greek associations. At Kenyon, fraternities, sororities, and societies occupy "divisions" of residence halls at the southern end of campus, integrated among independent students. In line with broader community values, social opportunities hosted by Greek organizations are open to the whole campus. Finally, there are a [range](#) of [identity-based social groups](#) on campus that are not related to Greek life but do have important and inherent residential components.

Kenyon also enjoys a rich history of [athletic participation and achievement](#). About 40 percent of Kenyon students participate in varsity athletics. A leader in the North Coast Athletic Conference, Kenyon's Lords and Ladies compete in 22 intercollegiate sports (11 women's and 11 men's). Kenyon sits on the NCAA Division III leaderboard with a total of 60 national championships and ranks second with its 86 NCAA Postgraduate Scholarship award recipients. While almost every team within the Kenyon sports program has had moments of glory, Kenyon's swimming and diving programs have demonstrated noteworthy and sustained success. Men's Swimming and Diving have won 34 national championships (31 of them in a row). Women's Swimming and Diving have won 23, and Women's Tennis has won 3, for a combined total of 60 national championships. Kenyon offers a wide range of health, fitness, and recreation opportunities, as well as multiple club and intramural sports that serve the Kenyon community.

## FINANCES

Kenyon College demonstrates a robust financial profile. Of note, the College has an annual operating budget of \$162 million and has realized budget surpluses for 50 consecutive years, until the COVID-19 pandemic hit this year. The College enjoys an endowment of \$494 million, or approximately \$270,000 of endowment per student.

The average annual fees and charges for a student attending Kenyon in 2021-22 total approximately \$76,620. This total includes tuition (\$63,060), room (\$5,500) and board (\$7,810), and student fees (\$2500). Kenyon meets 100 percent of admitted students' demonstrated financial need for all four years

of enrollment. Approximately 70 percent of all Kenyon students receive financial assistance, including need-based financial aid, merit scholarships, and special grants. The average financial aid package for first-year Kenyon students equals 67 percent of the cost of attendance.

This year, Kenyon has received a [once-in-a-generation gift](#) that will help shape its future: \$100 million to fund construction of three apartment-style residence halls on South Campus. The three new buildings will complement iconic Old Kenyon, Hanna, and Leonard residence halls and will be designed to last a century or more. The funding of the new residences allows Kenyon and its loyal supporters to renew focus on [growing the endowment for scholarships and financial aid](#) and continued support for annual funds, while fulfilling a critical strategic goal of improving housing. “To receive this record-breaking gift during a pandemic that is still gripping our country and disrupting our academic year speaks volumes about the strength of Kenyon’s future,” said President Sean Decatur.

## ALUMNI

Kenyon boasts over 20,000 living alumni. Upon graduation, Kenyon students follow paths that are a direct reflection of the academic program’s effectiveness. [Well-known Kenyon alumni](#) include a host of eminent writers, actors, scientists, educators, artists, and leaders in business.

Kenyon supports several councils and networks that facilitate lifelong connections among graduates. The College’s [Alumni Council](#) has a mission to connect Kenyon alumni to the College and to each other. The Council meets on campus three times each year to discuss, adopt, and review programs and policies that directly affect Kenyon and its alumni. The [Alumni Leaders of Tomorrow program \(ALOT\)](#) is made up of approximately ten members of all classes, and members work to keep their class members connected after graduation. At more than 8,000 members strong, the [Kenyon Career Network](#) connects students with alumni working in their fields of interest.

## BOARD OF TRUSTEES

The [Board of Trustees](#) is a generous, devoted group of individuals supporting the College. The property, business, and affairs of the College are controlled and managed by the Kenyon College Board of Trustees; and all corporate powers of the College are exercised by the Board. Such corporate power includes but is not limited to: powers of holding and managing all property of the Corporation, whether in trust or otherwise, of receiving gifts, donations, and bequests, of granting degrees, of appointing officers and employees of the College, and of doing all things necessary for carrying out the purpose of the Corporation. Reports from the Board can be found [here](#).

## ABOUT THE ROLE

As the chief student affairs officer, the Vice President of Student Affairs (VPSA) is responsible for stewarding a diverse and vibrant [Student Affairs division](#) while also serving as a key member of Kenyon’s [senior administrative team](#). The VPSA will provide executive leadership to athletics, fitness, and recreation; Greek life; health and counseling; housing and residential life; student rights and responsibilities; diversity, equity, inclusion, and anti-racism on campus; student engagement activities; and campus safety. The VPSA will foster the ongoing development of an increasingly diverse residential community, wherein students are encouraged to be responsible citizen leaders, facilitators, and active participants in campus life. At present, there are five direct reports to the VPSA and 123 full- and part-time staff in the Student Affairs division. The highly motivated and talented staff of the division resembles the nation, and many have advanced degrees that support the mission. The VPSA also oversees an operational budget of \$10.9 million.

## OPPORTUNITIES AND CHALLENGES

Kenyon's next VPSA will join the College at a time of renewal and evolution. This role will require an inclusive, collaborative, creative, and empathetic leader who can empower and support Kenyon's diverse community of students and collaborate with diverse constituencies—including faculty, staff, leadership, alumni, friends, Trustees, and local community members—to foster a culture of reflection, improvement, and growth.

Embodying this spirit of community and connection, the new VPSA will:

- **Foster an inclusive, transparent, and consultative relationship between Kenyon students and the College's administration.** The challenges of COVID-19 – and being apart – have been particularly difficult on a campus where connection and community are intrinsic and vital. As Kenyon moves past the most acute phase of this crisis towards a new normal, it will be essential that the VPSA is deeply connected to and communicating clearly with the student body and other community members. The VPSA will value and embrace the intellectual curiosity and invested engagement of Kenyon's student body. In doing so, the VPSA will also solicit feedback from students in decision-making. Finally, with guidance from Kenyon's students, the VPSA will both embrace the College's many foundational traditions and also be willing to challenge conventional methods, if they no longer serve the students or the institution and its mission.
- **Invest in student support in the areas of diversity, equity, inclusion, belonging, and anti-racism.** The VPSA will work collaboratively with the Kenyon community to create a campus environment in which all students can thrive. They will also provide support for a diverse population of students on campus, and they will work closely with the [Office of Diversity, Equity, and Inclusion](#) to provide a cultural support system for students who may not feel comfortable in Kenyon's broader community. Additionally, [creating an anti-racist campus](#) is one of the highest priorities for the College, and the VPSA will bring a notable record of advancing all of these issues personally and professionally.
- **Partner with the President and senior colleagues to implement strategic priorities and initiatives to improve the student experience at Kenyon.** As Kenyon enters its third century, it has undertaken several initiatives to reinforce and advance the College's mission. The VPSA will play a critical leadership role in supporting and advancing the initiatives in the Kenyon [strategic plan](#). In particular, the next VPSA will focus on advancing priorities that impact student health and wellness, athletics, and a deep understanding of the residential student experience (in conjunction with [the new \\$100 million housing gift](#) to build new residence halls).
- **Support and retain a talented, dedicated, and highly effective staff in the division of Student Affairs.** The VPSA will lead a decidedly robust, diverse, and committed staff of more than 120 professionals in the Student Affairs division at Kenyon. The VPSA will bring a demonstrated record of thoughtful, collaborative team leadership and investment in the professional development and support of staff and administration for the division. Leading by example, the right candidate will espouse the Kenyon ideals of kindness, respect, and integrity and cultivate these values within the student affairs team.

## QUALIFICATIONS AND DESIRED PERSONAL CHARACTERISTICS

The Vice President of Student Affairs will bring a proven track record of effective and progressively responsible senior leadership in student affairs, preferably with experience in a residential, liberal arts setting. The ideal candidate will demonstrate extensive experience serving and collaborating with students and will embrace and model the highest ethics and integrity, support a culture of inclusion and belonging, and demonstrate a commitment to the liberal arts. Essentially, the next VPSA must lead by example in modeling trust, open communication and active listening, compassion, enthusiasm, and encouragement across all constituencies of the College's community.

The VPSA will also be:

- A visible, accessible, and highly relational leader who will inspire trust and instill confidence across the institution;
- An emotionally intelligent and culturally competent educator;
- Student-centered with a commitment to developing active, close relationships with all community members;
- Supportive of students as lifelong learners and positive contributors to society;
- Experienced in—and a proactive advocate for—the highly selective, residential, liberal arts college experience;
- An integrative thinker capable of reaching across divisional lines to devise innovative programs that capitalize on the liberal arts college model;
- A transparent, courageous, and inclusive decision-maker who builds consensus among students and other community members, makes difficult choices when necessary, and communicates decisions with clarity and compassion;
- Imaginative, creative, and willing to think outside of the box;
- Comfortable and transparent in working closely with faculty;
- Demonstrably committed to creating and promoting a culture of inclusive excellence;
- A person of global perspective who is committed to championing diversity in all its forms;
- Dedicated to providing support for students from all backgrounds and to fostering a sense of belonging for all;
- Connected to the global student affairs community as a thought leader;
- An effective collaborator with faculty and academic affairs seeking to improve comprehensive student development both inside and outside of the classroom;
- An outstanding communicator and an active listener;
- A builder of relationships both internally and externally;
- An engaged supporter of intercollegiate athletics and someone who embraces excellence as well as participation;
- A person of financial acumen who will aid the College in matching aspirations with finite resources while thinking creatively about new initiatives;
- A metrics-driven planner with experience in assessment and outcomes measurements;
- A talented and celebratory manager, dedicated to the professional development and support of their team, who models collaboration and empowers staff;
- A respectful community member who understands, appreciates, and supports the College's mission; and,
- An engaged citizen who embraces the character of the College's surrounding community and will value the quality of life in Gambier.

A master's degree is required, and a terminal degree is preferred.

For best consideration, please send all nominations and applications to:



Shelly Weiss Storbeck, Global Education Practice Lead and  
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For more information, please visit Kenyon College's home page at <https://www.kenyon.edu/>.

*Kenyon College is an equal opportunity employer and applications from members of all underrepresented groups are encouraged. It is the College's policy to evaluate qualified applicants without regard to race, color, national origin, ancestry, sex, gender, gender identity, gender expression, sexual orientation, physical and/or mental disability, age, religion, medical condition, veteran status, marital status, or any other characteristic protected by institutional policy or state, local, or federal law. Kenyon College has a strong commitment to supporting diversity, equity, and inclusion. Please visit our [Diversity at Kenyon](#) website.*