



MIAMI UNIVERSITY

REGIONALS

**Associate Provost and Dean, Miami University Regionals,
College of Liberal Arts and Applied Sciences**

Miami University invites nominations and applications for the position of Associate Provost and Dean, Miami University Regionals, College of Liberal Arts and Applied Sciences. The next Associate Provost and Dean will require the vision and skills to inspire, foster, and direct the integration of all academic affairs, external relations, student affairs, and resource management at the Miami University Regionals.

MIAMI UNIVERSITY- REGIONAL CAMPUSES

Miami University, a student-centered public university founded in 1809, has built its success through an unwavering commitment to liberal arts undergraduate education and the active engagement of its students in both curricular and co-curricular life. Deeply committed to student success, the University fosters great student and alumni loyalty, and empowers its students, faculty, and staff to become engaged citizens who use their knowledge and skills with integrity and compassion to improve the future of our global society.

[Miami University Regionals](#) has locations in [Miami Hamilton](#), [Miami Middletown](#), and the [Voice of America Learning Center](#) (VOALC) in West Chester, Ohio. Miami University Regionals offer a liberal arts foundation rooted in the teacher-scholar model, where students engage alongside their professors in applied research. Located in southwestern Ohio just 25-30 miles from the Oxford campus, the Regionals currently enroll more than 4,000 students in associate and bachelor's degree programs while also offering degrees and microcredentials through their [E-Campus](#). Students on the regional campuses enjoy low student-to-faculty ratios, high caliber teaching in state-of-the-art facilities, comprehensive support services, and the quality

of a Miami education combined with the convenience of a regional campus. Faculty at the Regionals are highly engaged scholars invested in teaching, research, and service model that defines a teacher-scholar institution. Miami's regional campuses maintain an open admissions policy, affordable tuition, and a flexible class schedule, which includes robust online options offered through its E-Campus. Currently, 90% of CLAAS graduates live in Ohio and contribute to regional development. There are 97 tenured and tenure-track faculty on the Regional Campuses.

The Regionals are important educational and cultural resources as well as a force for economic development in the cities of Middletown, Hamilton, and West Chester in Butler County, Ohio and beyond. For example, VOALC houses the Commerce Hub, which links the real-world and academic expertise of Commerce faculty with the Ohio Small Business Development Center; this partnership fosters and supports small local business development.

[Work+](#) is an innovative example of how the Regionals are meeting the needs of their students and community. The program is designed for students to obtain an associate or bachelor's degree while working part-time and getting their tuition paid. Work+ makes it possible for a student to earn a college degree debt-free. Recently, the State of Ohio passed legislation modeled on Work+ making it a state-wide model.

The Miami University Regionals' [English Language Center \(ELC\)](#) provides international students with the highest quality intensive English program in a supportive learning environment. The ELC offers departmental and programming support for faculty across the regional campuses, seeking to educate, engage, and prepare international students with the skill sets they need to become successful in America's higher education system.

HISTORY

Miami University is one of the oldest public universities in the country, made possible by an ordinance signed by President George Washington in 1795. Chartered in 1809, Miami welcomed its first students in 1824. Miami's reputation for the quality of teaching and overall student experience grew as quickly as its enrollment. Today, Miami consistently ranks among the nation's top public universities.

Miami University began offering classes in Hamilton and Middletown in the fall of 1946, extending courses to those communities to serve veterans returning from World War II and pursuing their degrees through the GI Bill of Rights. Over the years, Miami developed five academic centers in the region – Hamilton, Middletown, Norwood, Piqua, and Dayton. The steady growth of the student population, combined with strong local support for higher education and the communities' desire to have full-service campuses, led to the opening of Middletown in 1966, followed by Hamilton in 1968. The Voice of America Learning Center, built on the site of a former VOA relay station in West Chester, opened in January 2009 for both undergraduate and graduate instruction. In 2019, Miami University Regionals established the Commerce Department at the VOALC, which strengthened Miami's

partnership with the surrounding business community. VOALC also is used by the Oxford campus. The VOALC's location is ideal for the Farmer School of Business MBA Program, which holds classes at the VOALC. Other professional development opportunities offered by Miami's College of Education, Health and Society through their [TEAM Scholarship](#), which offers a variety of graduate courses, workshops and master programs to K-12 professionals, are serviced out of the VOALC. Miami University Regionals are a rich resource and partner with the surrounding communities of Butler County.

MISSION AND VISION

Miami University is a scholarly community whose members believe that a liberal education is grounded in the qualities of character as well as of intellect. They respect the dignity of other persons, the rights and property of others, and the right of others to hold and express disparate beliefs. They believe in honesty, integrity, and the importance of moral conduct. They defend the freedom of inquiry that is the heart of learning and combine that freedom with the exercise of judgment and the acceptance of personal responsibility. Miami University Regionals grounds its core values in the above values statement of the larger University while also emphasizing the following core values: Access, Community, Diversity, Student Success, and Teaching Excellence. Miami University Regionals' vision, mission, and strategic plan focus on [Empowering Minds, Strengthening Communities](#). Miami University Regionals is committed to providing open access for diverse learners to high-quality applied education grounded in the liberal arts.

The Miami University Regionals strategic plan is in collaboration with the larger Miami University plan, [MiamiRISE](#), which was launched in October 2019.

DIVERSITY, EQUITY & INCLUSION

At Miami University, [diversity and inclusion](#) are central to the institution's core values and mission. The University strives to be a place where all perspectives are discussed and celebrated in the true spirit of an engaged academic community—a place where ideas are freely exchanged, modified, and evolve, as new perspectives and experiences bring new visions and knowledge that can lead to even better ways of resolving problems and fostering relationships with each other and the world.

Miami University and its Regional Campuses are deeply committed to the success of every member of the community. Miami's mission is to empower each student, staff, and faculty member to promote and become engaged citizens who use their acquired knowledge and skills with integrity and compassion to improve the future of the community and the world.

As part of Miami's new strategic plan, MiamiRISE, diversity, equity and inclusion play a prominent role. Miami strives to promote a diverse culture of inclusion, integrity, and collaboration that deepens understanding and embraces intercultural and global experiences. In addition, the [Office of Institutional Diversity](#) outlines [strategic diversity goals](#) that offer a

framework and structure around four core diversity principles: curriculum/training, recruitment, retention, and culture. These core areas are addressed through key initiatives that are tailored to faculty, staff, and students.

For further information on Miami's diversity efforts, please visit their [Data, Reports and Demographics](#) site as well as their recent [Diversity and Inclusion Report: 2019-2020](#).

LEADERSHIP

Jason Osborne, Provost and Executive Vice President for Academic Affairs

Dr. Jason Osborne began serving as Miami's Provost and Executive Vice President for Academic Affairs effective August 1, 2019. He most recently served as Dean of the Graduate School and Associate Provost for Graduate Studies at Clemson University. Prior to that, he served as Chair of the Department of Counseling and Human Development at the University of Louisville. He has also served as a faculty member at the University of Oklahoma, North Carolina State University, and at Old Dominion.

Osborne received his doctorate in Educational Psychology from the University of Buffalo in 1998 and is a prolific and widely cited scholar in applied statistics and education. His seven books and 80 peer-reviewed articles have been cited collectively well over 20,000 times, and he is an Accredited Professional Statistician^(tm), credentialed by the American Statistical Association.

COLLEGE OF LIBERAL ARTS AND APPLIED SCIENCE

The College of Liberal Arts and Applied Science (CLAAS) is the academic division housed entirely at Miami University Regionals and consists of the following 12 academic departments:

- Biological Sciences
- Commerce
- Computer and Information Technology
- Education and Society
- Engineering Technology
- Humanities and Creative Arts
- Interdisciplinary and Communication Studies
- Justice and Community Studies
- Languages, Literatures, and Writing
- Mathematical and Physical Sciences
- Nursing
- Social and Behavioral Sciences

Miami University Regionals currently offers [17 bachelor's, and 11 associate's degrees](#) that can be completed on the regional campuses and in partnership with their E-Campus.

Miami University Regionals values teaching and intense faculty engagement with students through its teacher-scholar model by inviting students to study and conduct research alongside its accomplished scholars. Miami provides a strong foundation in the traditional liberal arts for all students, and CLAAS majors are supported with courses that often integrate experience in field settings. Miami University Regionals students are engaged in their communities, participating in community-driven experiential learning. Students learn to test their skills and scholarship while developing high-impact approaches to understand and address complex societal problems.

Miami emphasizes critical thinking and independent thought, an appreciation of diverse views, and a sense of responsibility to one's community. Miami University Regionals have a strong connection and commitment to the surrounding communities of Butler County. The Regionals strive to cultivate an environment where diversity and differences are appreciated and respected within their campuses and the larger community.

E-CAMPUS

The Regionals meet students where they are and place a strong commitment to creating different modalities of learning based on student needs. In addition to traditional courses and programs, Miami University Regionals offers over 300 online courses and eight online programs through its nationally recognized and accredited E-Campus that are designed to offer students the richness of a premier education and the flexibility of learning at the location of their choice. The following degree programs are offered entirely through the E-Campus: B.A. in English Studies; B.S. in Commerce, Small Business Management; B.S. in Health Communication; B.S. in Health Information Technology; A.A.B. of Applied Business in Business Management Technology, Digital Business Systems, and Marketing Management Technology; and A.A.S. in Prekindergarten Education. A number of Miami University Regional students participate in online courses, with 750 students enrolled in online courses only.

E-Campus at Miami University Regionals recently launched [Microcredentials](#), a initiative designed to create opportunities for anyone with an emerging educational need. These microcredentials focus on specialized outcomes, skills, or experience, which help make individuals better qualified to do a particular job. The microcredential program targets working adults, allowing them the convenience of accomplishing the credential entirely online, in person or in hybrid courses. Miami University Regionals is partnering with employers and organizations to develop microcredentials explicitly tailored to their workplace needs. Miami University Regionals currently offers [12 online microcredential programs](#) in Business, Technology, Written Communication, and Manufacturing with more programs in development for the future.

THE POSITION

Reporting to the Provost and Executive Vice President for Academic Affairs and serving as a member of the Council of Academic Deans, the Associate Provost and Dean for the College of Liberal Arts and Applied Sciences is responsible for the overall academic, administrative, and fiscal leadership of the Hamilton and Middletown Regional Campuses, E-Campus, and the Voice of America Learning Center. The role will be responsible for all academic affairs, student affairs, external relations, and resource management of the Miami University Regionals. The Associate Provost and Dean will be assisted in managing the regional campuses by three associate deans and one senior assistant Dean, three senior directors, and twelve department chairs.

Opportunities for the next Associate Provost and Dean:

Under the University's [MiamiRISE](#) strategic plan and the Regional strategic focus of [Empowering Minds, Strengthening Communities](#), the incoming Associate Provost and Dean will have the opportunity to:

- **Establish a creative, innovative vision for the Regionals.** Continue to evolve the mission to amplify the strengths of the Miami University Regionals. The Regional's commitment to social justice, access, economic mobility, and community engagement has always defined its mission. It will be the foundation on which the new Dean will set a new innovative vision and path for the future.
- **Drive innovation and shape the future academic vision at the Regionals.** The next Dean will work with faculty to drive innovation and creativity into the curriculum and increase the scope and capabilities of its successful E-Campus offerings. As institutions of higher education face enrollment challenges, the Regionals offerings and modes of academic delivery combined with the Miami name will make the Regionals a destination for the area's future, returning and non-traditional students.
- **Enrich and support community partnerships.** To continue increasing the Regionals engagement with the community, the next Dean will fortify relationships with the community, local businesses, educational partners, and alumni supporting the Miami University Regionals. In focusing on supporting the mutually beneficial experiential learning, community-based placement opportunities that Miami University Regionals has created, the next Associate Provost and Dean will continue to solidify the Regional's impact on the larger regional community while providing a rich learning environment for its students.
- **Continue to build and create a diverse and inclusive environment.** The Associate Provost and Dean will work to recruit, attract, and retain faculty, students, and staff from underrepresented groups in higher education, including but not limited to ethnicity, socio-economic status, gender, sexual orientation and disability status. It is

essential that the Dean possess a successful track record of advancing diversity, equity, social justice and fostering a welcoming environment for all individuals.

- **Increase unity and cohesiveness within the Miami University Regionals and the Oxford Campus-** The next Dean must understand the complex relationship within the Regional campuses and with its Oxford counterpart. Stronger inter-campus bonds and coalitions will foster increased innovation, enhanced resources, and lead to a more robust academic experience for all Miami Students. The Miami University Regionals has a distinct differentiated mission from the Oxford campus. The next Dean needs to leverage, expand, and celebrate this mission both within the Butler county community and the broader Miami community.
- **Manage budgets strategically and develop additional resources for the Regionals.** All institutions of higher education will be facing challenging economic times due to the recent pandemic, cuts in state funding, and declining enrollment trends. The Dean will need to ensure there is an effective and strategic allocation of resources within the Regionals, be willing to make tough decisions on realigning and redistributing budgets based on strategic goals and investments, and implement strategies to grow net revenue through increased net tuition, advancement, and corporate and community engagement. The Associate Provost and Dean will actively and collaboratively engage stakeholder communities, such as alumni, foundations, corporations, local communities, donors, and other entities to support the plan of the Regionals.
- **Strengthen and support student success-** Student success must always be at the center of all efforts. The next Dean will continue and accelerate the upward trajectory of retention, degree completion, and return on investment through post-graduation career success. Current initiatives in this area include experiential learning, expanding the career preparation model, prioritizing robust academic support programs, nurturing an inclusive and rich student experience, and creating and supporting student health and well-being initiatives.

RESPONSIBILITIES:

Leadership and Administration:

- Provide strategic, collaborative, values-driven leadership and clear vision to Miami's Regional Campuses, as well as skilled administrative oversight of day-to-day operations.
- Develop practices, policies, and organizational relationships that support a fully integrated approach and promote collaboration, innovation, responsiveness to community needs, improved service delivery, and effective use of resources.
- Develop strategies that advance the University's goal of becoming a more diverse institution and maximize opportunities for all students, faculty and staff to excel and advance within the institution.

- Drive enrollment (and revenue) growth for both domestic and international students through a combination of traditional, online, and blended courses and responsive scheduling.
- Oversee the budget and resource allocation for the Hamilton and Middletown Regional Campuses and the Voice of America Learning Center.

Academics:

- Work with the Provost and Regional Campus faculty and staff to review, structure, and implement academic programs.
- Ensure that Miami University's mission, priorities, and rigorous academic standards are reflected in all CLAAS programs offered.
- Provide strategic leadership to degree programs at the Regionals.
- Support faculty and staff initiatives that enrich the experience of Regional students in both curricular and co-curricular realms.
- Partner with the Provost and other university leaders to establish the Regional Campuses as a catalyst for innovation with regard to new ideas in learning and service delivery.
- Fully integrate physical assets (Middletown, Hamilton, and the Voice of America Learning Center) and virtual assets (online and hybrid courses) to develop an on-demand learning network throughout the region.

External Relations:

- Oversee the development of a strategic marketing program that attracts students as well as public attention to the unique opportunities provided by the Regionals and builds on "the Miami brand" within the marketplace for higher education.
- Increase geographic reach and build deeper Miami University loyalty by positioning the Regionals as an attractive partner with an integrated approach.
- Seek out and develop opportunities for partnering with leading businesses, school districts, governmental agencies, community colleges, and philanthropic organizations.
- Participate in numerous academic, cultural, civic, and related social events and activities, representing Miami University at official functions.
- Provide strategic leadership to advancement and alumni relations efforts of the Regionals.

REQUIRED QUALIFICATIONS

The successful candidate will hold an earned doctorate and have qualified for the appointment of Full Professor in a department or program within Miami University Regionals.

DESIRED ATTRIBUTES & QUALIFICATIONS

Miami University seeks a dynamic and passionate leader, an accomplished and committed educator, and a talented and creative administrator with experience at a similarly complex institution. Competitive candidates will demonstrate an exemplary leadership record and be committed to the mission of Miami University Regionals. The next Associate Provost and Dean should also possess:

- Experience aligning complex institutional budgets and resource allocations with strategic priorities and practical demands;
- Experience and or exposure to a multi-campus environment, including oversight of non-academic functions including student life, international student support, facilities, maintenance, security, IT, marketing, and enrollment management;
- A record of accomplished scholarship in their field as well as be a strong advocate for the teacher-scholar model;
- Demonstrated ability to develop and promote activities that support a large and diverse faculty, oversee faculty recruitment and development, manage promotion and tenure, and appoint departmental chairpersons, directors and assistant and associate deans as needed;
- Strong relationship management skills in fostering partnerships with businesses, community organizations, and other outside agencies in a large and diverse geographic region;
- Effective fundraising and communication skills in articulating the vision of the Miami University Regionals to both internal and external audiences;
- A deep understanding of the issues facing higher education both regionally and nationally, particularly those challenges facing a regional campus structure;
- A strong advocate of social justice and record of success in advancing diversity, equity and inclusion;
- A track record of assessing and supporting the evolving needs of a diverse student population and an understanding and appreciation of open-access institutions;
- A passion, pride, and understanding of serving students typically underrepresented in higher education;
- A commitment to and advocate of a strong liberal arts education and the teacher-scholar model;
- A deep understanding and appreciation of inclusive and effective shared governance, transparent communication, and advocacy;
- Excellent written and oral communication skills;
- Impeccable personal and professional integrity;
- Significant experience creating and managing innovative programs in support of faculty and staff excellence;
- Experience creating and integrating different modes of educational delivery, including traditional and e-learning;

- Creativity, an entrepreneurial spirit, and the agility to bring new ideas to fruition in a timely fashion; and
- A visionary mindset and proven record of successful innovative, data-informed risk taking.

For more information, please visit the Miami University Regionals home page: <http://www.regionals.muohio.edu>

APPLICATIONS & NOMINATIONS

The Miami University Regionals Associate Provost and Dean committee will begin accepting nominations and reviewing materials of interested persons immediately. Requested materials include a letter of interest, curriculum vitae, and five professional references. References will not be called until after the first screening of materials and then only after the individual has given explicit permission. Although materials will be welcomed until the time that a new Associate Provost and Dean is selected, for best consideration, individuals should submit materials by January 27th, 2021 to: MiamiCLASDean@storbecksearch.com

A full application can be found on the Miami University website [here](#).

While every effort will be made to preserve confidentiality until finalists are selected, the search is subject to the Ohio Public Records Act.

Miami University is being assisted in the search by Storbeck Search. For additional information, please contact:



R. Thomas Fitch, Partner
Amanda Bennett, Senior Associate
Storbeck Search
Email: MiamiCLASDean@storbecksearch.com

Miami University, an Equal Opportunity/Affirmative Action employer, encourages applications from minorities, women, protected veterans and individuals with disabilities. Miami University prohibits harassment, discrimination and retaliation on the basis of age (40 years or older), color, disability, gender identity or expression, genetic information, military status, national origin (ancestry), pregnancy, race, religion, sex/gender, status as a parent or foster parent, sexual orientation, or protected veteran status in its application and admission processes, educational programs and activities, facilities, programs or employment practices. Requests for reasonable accommodations for disabilities related to employment should be directed to ADAFacultyStaff@MiamiOH.edu or 513-529-3560.

As part of the University's commitment to maintaining a healthy and safe living, learning, and working environment, we encourage you to read Miami University's Annual Security & Fire Safety Report at: <http://www.MiamiOH.edu/campus-safety/annualreport/index.html>, which contains information about

campus safety, crime statistics, and our drug and alcohol abuse and prevention program designed to prevent the unlawful possession, use, and distribution of drugs and alcohol on campus and at university events and activities. This report also contains information on programs and policies designed to prevent and address sexual violence, domestic violence, dating violence, and stalking. Each year, email notification of this website is made to all faculty, staff, and enrolled students. Written notification is also provided to prospective students and employees. Hard copies of the Annual Security & Fire Safety Report may be obtained from the Miami University Police Department at (513) 529-2223. A criminal background check is required. All campuses are smoke- and tobacco-free.