



National Cathedral School
Head of Diversity, Equity, Inclusion and Ethical Leadership
July 1, 2022

National Cathedral School (NCS) invites applications, nominations, and inquiries as it embarks upon a search for a Head of Diversity, Equity, Inclusion (DEI) and Ethical Leadership. The successful candidate will help foster an environment that supports equity, promotes respect, honors multiple perspectives, and encourages all constituents to grow in their understanding of themselves and others.

Who We Are

National Cathedral School serves 593 students in grades 4 through 12. Faculty and staff are intellectually curious, flexible, and collaborative, and they view education as an engaging vocation. Our students are engaged, fun, and kind, and they love to be challenged and viewed as confident individuals. Faculty and staff maintain a lively conversation about the meaning of an excellent education, an interest in pedagogy, and innovative uses of technology. As an Episcopal school, NCS welcomes people of all backgrounds and faiths while maintaining a close relationship with Washington National Cathedral's commitment to being a house of prayer for all people.

NCS is dedicated to DEI practice at every level in our school community and seeks a visionary leader interested in shaping the work of our expanded office.

Who You Are

Reporting to the Head of School and serving as a member of the senior administrative team, the Head of Diversity, Equity, Inclusion, and Ethical Leadership will lead strategic initiatives in DEI as well as overseeing the Center for Ethical Leadership and Service and its associated programs. The Head of DEI and Ethical Leadership must have the capacity for facilitating effective collaboration and teamwork, taking a data-driven approach, managing sensitive topics with respect, and encouraging productive dialogue. Serving as the leader of our DEI office, which includes a Director of Diversity, three divisional DEI deans, and a diversity committee, the Head of DEI and Ethical Leadership will lead and help to develop and support the individuals, programs, and initiatives positioned to nurture an inclusive environment for all. In addition, the Head of DEI and Ethical Leadership will serve as a school-wide resource for students, faculty, staff, parents, alums, and Governing Board members regarding DEI.

Qualities and Experiences: The successful candidate will:

- Provide strategic leadership by continuing the development of a vision, strategy, and accompanying initiatives to ensure a diverse and inclusive culture that celebrates and respects the uniqueness of all its members.
- Collaborate with the Director of DEI and the deans of DEIB to develop and coordinate professional development; support and empower faculty/staff, parents, and students; support SEED leaders; and develop and expand community partnerships with representatives from Beauvoir, St. Albans, and the Protestant Episcopal Cathedral Foundation.
- Lead the Center for Ethical Leadership and Service (CELS), the Director of Global Programs, and the Director of Community Service and facilitate the planning and implementation of strategic initiatives in these realms.
- Work collaboratively with faculty and staff, division directors, department chairs, and chaplains to enhance curricular and co-curricular initiatives, and to assess and support the continued development of an anti-bias and culturally competent curriculum that celebrates a diversity of identities and perspectives.
- Coordinate with the Director of Enrollment to support admission and retention efforts.
- Partner with the Director of Development to further an effective, equitable, and inclusive approach to philanthropic resource development, alumnae relations, and parent relations.
- With a data-driven approach, monitor and encourage a positive campus climate for community members of all identities including.

The Head of DEI and Ethical Leadership is a 12-month position. Qualified candidates will hold at minimum a bachelor's degree and have experience within an education community.

APPLICATIONS AND NOMINATIONS

National Cathedral School is partnering with Storbeck Search in this process. Inquiries, nominations, and letters of interest with a résumé may be sent in confidence to: ncsheadofdeib@storbecksearch.com. Please submit a brief cover letter and resume in a single PDF format with "Head of DEI and Ethical Leadership" in the subject line. The start date for this opportunity is July 1, 2022.



Nishant Mehta, Managing Director
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For more information, please visit ncs.cathedral.org.

National Cathedral School is committed to leadership in multicultural education and a culturally diverse faculty and staff. The school therefore seeks applications from candidates who will contribute to an atmosphere in which all are valued and supported. NCS selects and promotes employees based on qualifications without regard to race, color, religion, national origin, marital status, gender, sexual orientation, age, disability, or veteran status.