



Upper School Director

[The Northwest School](#), a 6-12 grade international day and boarding school, invites nominations and applications for a mission-aligned, thoughtful, and experienced leader for the position of Upper School Director for July 2021.

The Upper School Director oversees the daily operation of educational and co-curricular programs for 300 students in grades 9-12, many of whom come from 13 countries to board at the school's campus dormitory. The Upper School Director reports to the Assistant Head of School and leads a team of 40 teaching and support faculty.

Located in the urban core of Seattle, a city known for thought leadership and innovation, The Northwest School is a community of 450 students, offering a unique college preparatory experience, thriving arts and athletic programs, and a friendly and supportive environment. Graduates of The Northwest School attend some of the top universities in the nation and overseas. It is the only school in Seattle with a coeducational international boarding program and enjoys a national reputation as a vibrant intellectual community.

The Northwest School is idealistic about the role and purpose of education, and aims to spark a sense of wonder, purpose, and agency in young people. The importance of intellectual vigor is vital to every classroom experience. Teachers inspire students to own their education and discover a love of learning in ways that are meaningful to them. Members of the Northwest School community engage deeply with issues of social justice and environmental stewardship. The curriculum, supported by international programs and partnerships, affords students opportunities to develop a truly global perspective and define their place in the world. Students grow into humane world citizens who are critical thinkers, creative problem solvers, and effective communicators. The Northwest School is committed to a diverse workplace and expects applicants to have a commitment to equity and social justice, striving for its faculty and student body to reflect the diversity of the society in which they exist.

The ideal candidate for the Upper School Director position will demonstrate the following leadership and personal qualities:

- Dedicated educator
- Philosophically student centered
- Environmental stewardship
- Champion of diversity
- Global minded
- Social justice oriented
- Skilled change maker
- Authentically excellent oral and written communication skills
- Ease and comfort speaking to a crowded room
- Collaborative decision maker with an appreciation for process deliberation and intentionality
- Thoughtful listener
- Capacity to manage multiple and shifting priorities
- Commitment to The Northwest School's mission, values, and philosophy
- A Bachelor's degree; Master's degree is preferred
- Seven years of progressively responsible leadership experience; two years of classroom teaching experience



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